

FINANCIAL STATEMENTS AND SUPPLEMENTARY  
INFORMATION – STATUTORY BASIS

State Compensation Insurance Fund  
Years Ended December 31, 2021 and 2020  
With Report of Independent Auditors

State Compensation Insurance Fund  
Financial Statements and Supplementary Information – Statutory Basis  
Years Ended December 31, 2021 and 2020

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## **Report of Independent Auditors**

The Audit Committee of the Board of Directors  
State Compensation Insurance Fund

### **Opinion**

We have audited the accompanying statutory-basis financial statements of State Compensation Insurance Fund (the Company), which comprise the statements of admitted assets, liabilities, and policyholders' surplus as of December 31, 2021 and 2020, and the related statements of income (operations), changes in capital and surplus and cash flow for the years then ended, and the related notes to the financial statements (collectively referred to as the "financial statements").

### **Unmodified Opinion on Statutory Basis of Accounting**

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company at December 31, 2021 and 2020, and the results of its operations and its cash flows for the years then ended, on the basis of accounting described in Note 2.

### **Adverse Opinion on U.S. Generally Accepted Accounting Principles**

In our opinion, because of the significance of the matter described in the Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles section of our report, the financial statements do not present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of the Company at December 31, 2021 and 2020, or the results of its operations or its cash flows for the years then ended.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.



## **Basis for Adverse Opinion on U.S. Generally Accepted Accounting Principles**

As described in Note 2 to the financial statements, the Company prepared these financial statements using accounting practices prescribed or permitted by the California Department of Insurance, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The effects on the financial statements of the variances between these statutory accounting practices described in Note 2 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting practices prescribed or permitted by the California Department of Insurance. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are issued.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

*Ernst & Young LLP*

May 18, 2022

## State Compensation Insurance Fund

### Statements of Admitted Assets, Liabilities, and Policyholders' Surplus – Statutory Basis (In Thousands)

	<b>December 31</b>	
	<b>2021</b>	<b>2020</b>
<b>Admitted assets</b>		
Bonds, at amortized cost	\$ 18,514,574	\$ 18,976,705
Common stocks	1,152,274	940,911
Real estate	293,591	288,534
Cash, cash equivalents, and short-term investments	141,452	55,053
Receivables for securities	54,779	15
Total cash and investments	20,156,670	20,261,218
Premiums in the course of collection	78,647	53,365
Earned but unbilled premiums	55,159	55,395
Reinsurance recoverables	2,332	2,067
Accrued interest and dividends	114,784	122,675
Due from adjusting contracts	74,214	69,530
Other assets	61,487	65,461
Total admitted assets	\$ 20,543,293	\$ 20,629,711
<b>Liabilities and policyholders' surplus</b>		
Estimated liabilities for:		
Losses	\$ 9,425,990	\$ 9,570,360
Loss adjustment expenses	2,164,417	2,146,801
Retroactive reinsurance ceded	(253,791)	(293,448)
Unearned premiums	46,124	61,316
Dividends reserve	71,751	119,500
Pension and other postemployment benefit liability	1,842,697	1,846,719
Borrowed money and interest thereon	310,557	429,607
Deposit liability	113	13,505
Self-insurance reserve	104,793	106,723
Premium deficiency reserve	5,100	14,700
Other liabilities	318,205	247,553
Total liabilities	14,035,956	14,263,336
Special surplus funds for:		
Retroactive reinsurance	253,792	293,448
Unfunded pension and other postemployment benefits	234,502	272,709
Unassigned surplus	6,019,043	5,800,218
Policyholders' surplus	6,507,337	6,366,375
Total liabilities and policyholders' surplus	\$ 20,543,293	\$ 20,629,711

*See accompanying notes to statutory-basis financial statements.*

## State Compensation Insurance Fund

### Statements of Income – Statutory Basis (In Thousands)

	<b>Year Ended December 31</b>	
	<b>2021</b>	<b>2020</b>
Net premiums earned	\$ 1,236,157	\$ 1,015,787
Losses incurred	925,614	711,030
Loss adjustment expenses incurred	332,843	223,834
Underwriting and administrative expenses	519,569	508,597
Premium deficiency	(9,600)	14,700
Total underwriting deductions	1,768,426	1,458,161
Net underwriting loss	(532,269)	(442,374)
Net investment income earned	515,197	574,247
Net capital gains	159,243	88,522
Other income (expenses)	22,946	(48,039)
Net income before dividends to policyholders	165,117	172,356
Dividends to policyholders	(927)	100,541
Net income	\$ 166,044	\$ 71,815

*See accompanying notes to statutory-basis financial statements.*

## State Compensation Insurance Fund

### Statements of Changes in Policyholders' Surplus – Statutory Basis (In Thousands)

Balance, January 1, 2020	\$ 6,511,834
Net income	71,815
Change in nonadmitted assets	(18,861)
Change in net unrealized capital gains (losses)	(17,243)
Unfunded actuarial accrued liability allocation	(181,104)
Change in provision for reinsurance	(66)
Balance, December 31, 2020	6,366,375
Net income	<b>166,044</b>
Change in nonadmitted assets	<b>(62,987)</b>
Change in net unrealized capital gains (losses)	<b>97,623</b>
Unfunded actuarial accrued liability allocation	<b>(60,601)</b>
Change in provision for reinsurance	<b>883</b>
Balance, December 31, 2021	<b>\$ 6,507,337</b>

*See accompanying notes to statutory-basis financial statements.*



## State Compensation Insurance Fund

### Statements of Cash Flow – Statutory Basis (In Thousands)

	Year Ended December 31	
	2021	2020
<b>Operating activities</b>		
Premiums collected net of reinsurance	\$ 1,145,599	\$ 1,001,148
Net investment income	614,942	668,878
Other income received	22,111	9,459
Benefits and loss-related payments	(1,070,246)	(1,112,549)
Other underwriting expenses	(800,853)	(955,526)
Net cash used in operations	(88,447)	(388,590)
<b>Investment activities</b>		
Proceeds from investments sold, matured, or repaid:		
Bonds	3,885,144	4,959,247
Common stocks	463,740	532,199
Change in receivable for securities	(54,764)	12
Total investment proceeds	4,294,120	5,491,458
Cost of investments acquired:		
Bonds	(3,472,864)	(4,879,243)
Common stocks	(451,303)	(403,832)
Real estate	(12,947)	(20,255)
Change in payable for securities	(17,300)	15,320
Total investments acquired	(3,954,414)	(5,288,010)
Net cash provided by investing activities	339,706	203,448
<b>Financing and miscellaneous activities</b>		
Funds received	(119,050)	108,434
Other cash used	(45,810)	(12,923)
Net cash (used in) provided by financing and miscellaneous activities	(164,860)	95,511
Net change in cash, cash equivalents, and short-term investments	86,399	(89,631)
Cash, cash equivalents, and short-term investments, beginning of year	55,053	144,684
Cash, cash equivalents, and short-term investments, end of year	\$ 141,452	\$ 55,053

*See accompanying notes to statutory-basis financial statements.*

# State Compensation Insurance Fund

## Notes to Statutory-Basis Financial Statements (Dollars in Thousands)

December 31, 2021

### 1. History and Business

State Compensation Insurance Fund (State Fund or the Company) is a public enterprise fund established by the State of California (the State) through legislation enacted in 1913 to provide an available market for workers' compensation insurance to employers located in California.

State Fund was organized pursuant to and operates in accordance with Section 11770 of the California Insurance Code (the Code). In accordance with the Code, the Governor appoints nine members, including one from organized labor, and names the chairperson. The Speaker of the Assembly appoints one member who represents organized labor, and the Senate Committee on Rules appoints one member. The board also includes the Department of Industrial Relations Director as a non-voting "ex-officio" member.

State Fund's purpose is to provide fairly priced workers' compensation insurance, make workplaces safe, and restore injured workers. State Fund is self-supported with revenue from premiums written and investment income. It does not receive any financial support from the State and the State is not liable for any obligations of State Fund.

### 2. Summary of Significant Accounting Policies

#### Basis of Presentation

The statutory-basis financial statements of State Fund have been prepared in conformity with accounting practices prescribed or permitted by the California Department of Insurance (CDI), and in accordance with the National Association of Insurance Commissioners' (NAIC) *Accounting Practices and Procedures Manual*, to the extent those practices, and procedures do not conflict with the California Insurance Code. As a state official approves State Fund's governing board members, U.S. generally accepted accounting principles (GAAP) for State Fund are those promulgated by the Governmental Accounting Standards Board (GASB), which are the accounting standards applicable to state and local governmental entities.

Statutory accounting practices differ in certain respects from GAAP, as prescribed by the GASB. The significant differences from GASB are as follows:

- Cash balances are reported net of bank overdrafts and outstanding checks and, in instances of net negative cash balance, amounts are reported as a negative asset rather than a liability.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### **2. Summary of Significant Accounting Policies (continued)**

- Investments in bonds and short-term investments are carried principally at amortized cost, whereas under GASB, such investments would be carried at fair value with changes in fair value reflected in net income.
- Unrealized gains and losses on investments in common stocks are credited or charged directly to policyholders' surplus, whereas under GASB, such changes in fair value would be reflected in net income.
- Certain assets designated as "non-admitted assets" are excluded from total assets. These assets, the change in which is credited or charged directly to policyholders' surplus, consist primarily of the following: premiums in the course of collection that remain outstanding over 90 days, plus all related amounts due that have been recorded on those policies; nonoperating system internally developed software costs; 10% of earned but unbilled premiums (EBUB) in excess of collateral specifically held and identifiable on a per policy basis; 10% of any accrued retrospective premiums not offset by retrospective return premiums, other liabilities to the same party or collateral; office furniture and equipment; leasehold improvements; deposits held by others; prepaid expenses and investment income due and accrued over 90 days. Under GASB, these assets would be included in total assets to the extent realizable.
- Gains on retroactive reinsurance are recognized in income and established as special surplus. GASB requires the gains to be deferred and recognized over the estimated settlement period of the reinsured losses using a recovery method.
- Policyholders' dividends are accrued when declared, whereas under GASB they are accrued based on amounts to be paid.
- Fees received for processing the claims of other self-insured State of California departments are netted against loss adjustment expenses, other underwriting expenses, and investment expenses, whereas under GASB, these would be recorded as other income.
- An allocation of rental value to space owned and occupied by State Fund is included in income and expense, whereas it would be excluded under GASB.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 2. Summary of Significant Accounting Policies (continued)

- GASB requires a classified presentation for the statement of net position, which distinguishes between current and long-term assets and liabilities, which is not required under statutory accounting.
- The statement of cash flow differs in certain respects from the presentation required by GASB, including the presentation of the changes in cash, cash equivalents, and short-term investments, instead of cash and cash equivalents. Short-term investments include securities with maturities, at the time of acquisition, of one year or less. In addition, there is no reconciliation between net income and cash from operations as there would be under GASB.
- A provision for reinsurance is recorded as a liability with a corresponding adjustment to policyholders' surplus for the reinsurance receivable from unauthorized reinsurance carriers with inadequate collateral, and reinsurance recoverables over 90 days, plus all related amounts due that have been recorded on those reinsurance recoverables. Under GASB, such a provision for reinsurance is not recognized.
- Statutory accounting allows a company to segregate surplus to provide for contingencies; while generally, GASB would not allow surplus to be restricted unless required by law.
- Accounting for contingencies requires recording a liability at the midpoint of a range of estimated possible outcomes, when no better estimate in the range exists; while GASB would require the minimum amount in the range to be accrued.

The effects on the financial statements of the variances noted above, although not reasonably determined, are presumed to be material.

#### Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with statutory accounting principles prescribed or permitted by the CDI requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenue and expenses during the reporting period. Actual results could differ materially from those estimates. Among the most significant estimates inherent in these statutory-basis financial statements are the

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

liabilities for losses and loss adjustment expenses, the liabilities for State Fund's self- insurance loss and loss adjustment expenses, and State Fund's portion of the pension and other postemployment benefit (OPEB) costs estimated by State Fund based on the independent actuarial valuation prepared for the State, the independent actuarial valuation by third party for retirement actuarial consulting services, and the assessment of State Fund's liabilities from the State Controller's Office (SCO).

#### **Cash, Cash Equivalents, and Short-Term Investments**

Cash consists of cash, savings accounts, and certificates of deposit in banks or other similar financial institutions with maturity dates within one year or less from the acquisition date, and cash equivalents. Cash equivalents are money market mutual fund and short-term, highly liquid investments with original maturities of three months or less that are both (a) readily convertible to known amounts of cash and (b) so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Money market funds shall be valued at fair value or net asset value (NAV). Short-term investments include investments with remaining maturities of one year or less at the time of acquisition and are principally stated at cost, which approximates fair value.

#### **Investments**

Investments in bonds are valued in accordance with the requirements of the Securities Valuation Office of the NAIC. Bonds are generally stated at amortized cost, except bonds that are defined by the NAIC as Class 3 through 6, which are stated at the lower of amortized cost or fair value. Amortization is calculated using the scientific constant yield to worst method. Mortgage-backed securities (MBS) are amortized using anticipated prepayments and are accounted for using the prospective method. The carrying value for MBS has been determined in accordance with the guidelines of the NAIC. State Fund uses widely accepted cash flow models from third-party data providers, which use Median Speeds model. Median Speeds serves as a benchmark for MBS prepayment assumptions. This model looks to the specifics of the security dealers' own models. The data provider will scan all of security dealers' prepayment assumptions and choose the speed in the middle.

Investments in common stocks are stated at fair value. Federal Home Loan Bank (FHLB) shares are valued at par, which is presumed to be fair value as they are only redeemable at par and are not publicly traded.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### **2. Summary of Significant Accounting Policies (continued)**

Fair value for bonds is primarily determined using a pricing hierarchy starting with a widely accepted pricing vendor, followed by State Fund's custodial bank, portfolio managers' independent pricing services, and other pricing services. Fair value for common stock is primarily determined using a pricing hierarchy from a widely accepted pricing vendor.

State Fund reviews its investment portfolio to determine whether or not declines in fair value of individual securities held are other than temporary. Declines in the value of investments that are determined to be other than temporary result in a reduction in carrying amount to fair value, or, for MBSs, to the present value of expected cash flows if management has the ability and intent to hold the MBS to recovery and does not have the intent to sell the investment. If the Company intends to sell the MBS investment or loses the ability to hold it to recovery, the impairment charge is the full difference between the amortized cost and fair value. The impairment charge is included as a realized loss and a new cost basis for the security is established. To determine whether an impairment is "other than temporary," State Fund considers many factors including credit quality, market analysis, current events, probability of recovery, the length of time and extent to which fair value has been less than cost, the financial condition and near-term prospects of the issuers, whether the debtor is current on its contractually obligated interest and principal payments, and management's intent and ability to hold the asset. If the decline is interest related, the Company considers whether it has an intent to sell, or lacks the ability to hold, the security to recovery.

Investment expenses consist primarily of expenses incurred in the investing of funds and pursuit of investment income. Such expenses include custodial expenses, portfolio management, and advisory fees for the short and long-term bonds, equity counsel fees; alteration to property, repairs and maintenance, utilities, real estate taxes, and other real property expenses for real estate investments.

Realized capital gains or losses on bonds and common stocks are recognized using specific identification method when securities are sold, redeemed, or otherwise disposed and reported as realized gains or losses in the statement of income. Unrealized gains and losses for assets carried at fair value are reflected in policyholders' surplus.

For bonds, interest income for any period consists of interest collected during the period, the change in the due and accrued interest between the beginning and end of the period, reductions for premium amortization and interest paid on acquisitions of bonds, and the addition of discount accretion. Investment income is reduced for amounts which have been determined to be

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### **2. Summary of Significant Accounting Policies (continued)**

uncollectible. Contingent interest may be accrued if the applicable provisions of the underlying contract and the prerequisite conditions have been met. A bond may provide for a prepayment penalty or acceleration fee in the event the bond is liquidated prior to its scheduled termination date. Such fees are reported as investment income when received.

Dividends on common stock are recorded as investment income on the ex-dividend date with a corresponding receivable to be extinguished upon receipt of cash (i.e., dividend income is recorded on stocks declared to be ex-dividends on or prior to the statement date).

#### **Real Estate, Furniture, Equipment, and Leasehold Improvements**

Real estate consists of office buildings occupied by State Fund and properties held for the production of income and are stated at cost less accumulated depreciation. Real estate held for sale is carried at the lower of depreciated cost or fair value less estimated cost to sell. On a nonrecurring basis, real estate held for sale is measured at fair value due to impairment recognition. When impaired, State Fund reports the fair value if it's less than the cost. The fair value is obtained from third-party and/or internal appraisals less estimated costs to sell. Impairment loss is measured as the amount by which the individual carrying amounts exceed the fair value of properties occupied or properties held for production. Depreciation on buildings is computed on a straight-line basis over the estimated useful life of the buildings (50 years). Effective 2014, depreciation for newly acquired buildings are calculated based on an estimated useful life of 39 years.

Data processing equipment, telephone equipment, and capitalized internally developed software (IDS) are carried at cost less accumulated depreciation computed on a straight-line basis over the estimated useful lives of the assets (three years). Depreciation on office furniture and equipment is computed on a straight-line basis over the estimated useful lives of the assets (five years). The aggregate amount of admitted data processing equipment (net of accumulated depreciation) is limited to 3% of State Fund's policyholders' surplus, adjusted for the carrying value of data processing equipment.

The cost of assets retired or otherwise disposed of, and the related accumulated depreciation thereon, are removed from the accounts with any gain or loss realized upon sale or disposal, credited, or charged to operations.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

State Fund has a written capitalization policy for purchases of items such as electronic data processing equipment hardware, vehicles, furniture, fixtures, equipment, IDS, and leasehold improvements. The capitalization threshold for land improvements is \$500 with a useful life of 15 years.

#### **Losses and Loss Adjustment Expenses**

Management records its best estimate of the liabilities for losses and loss adjustment expenses (LAE). These liabilities include the estimated future cost of reported claims, the cost of claims incurred but not reported, and expenses related to investigating and settling claims. State Fund does not discount these liabilities. These liabilities are based on actuarial estimates that are subject to considerable uncertainty. Should State Fund's losses develop in the future differently from their historical loss development or those projected by the actuarial methods, actual losses would vary, perhaps significantly, from such actuarial estimates. Any adjustments to these estimates are reflected in operations when known (refer to Note 8).

Management's estimates are based on its knowledge and experience about past and current events and circumstances, and its assumptions about conditions it expects to exist in the future. Factors relevant to the estimation of loss and loss adjustment expense liabilities include the estimation of the ultimate frequency and severity of losses, the level of future medical cost inflation over long periods of time, the future legal and regulatory environment, and the amount of future expenses required to investigate and settle claims. Management's estimates are reviewed quarterly by a nationally recognized consulting actuarial firm (the Appointed Actuary). The Appointed Actuary is retained in accordance with CDI regulatory provisions as the designee to issue a statement of actuarial opinion that has been reviewed with the Board of Directors (BOD) as required by CDI regulatory provisions.

State Fund establishes case reserves for all claims. Incurred but not reported (IBNR) reserves are established on the book as a whole and include a provision for development of reserves on reported losses. State Fund's aggregate reserves are established based on in-house analyses, and input from external actuaries using a variety of reserve techniques, including paid loss development, incurred loss development, frequency-severity, and historical loss ratios adjusted to current rate levels.



## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

##### **Revenue Recognition and Unearned Premiums**

State Fund applies the “Western Accounting Method” in which direct written premium is recognized when billed to the policyholder. Insurance premiums are recognized as earned ratably over the term of the policies, that is, in proportion to the amount of insurance protection provided. The portion of the premiums that will be earned in the future is deferred and reported as unearned premiums.

State Fund offers two types of billing options to policyholders: (1) payroll reporting and (2) installment billing, based on estimated annual premium. Payroll reporting policies are billed at the back end of the billing cycles so the deposits are treated as deposit premium, whereas installment policies are billed at the front end of the billing cycles so the deposits are treated as deposit liability. Subsequent non-deposit premium bills for both billing options are recorded as premiums written and earned pro rata over the policy term. Unearned premiums are established to cover the unexpired portion of premiums written. State Fund records an estimate for earned but unbilled premium (EBUB) as a direct adjustment to earned premiums. State Fund reflects 10% of EBUB in excess of collateral specifically held and identifiable on a per policy basis as a non-admitted asset. To the extent that amounts in excess of the 10% are not anticipated to be collected, they are written off against operations in the period that the determination is made.

A premium deficiency liability is recognized if the sum of anticipated losses and loss adjustment expenses, maintenance costs, and any acquisition costs not previously expensed, less anticipated investment income, exceed the unearned premium. State Fund considers anticipated investment income when determining the existence of a premium deficiency. State Fund recognized \$5,100 and \$14,700 premium deficiency reserve as of December 31, 2021 and 2020, respectively.

##### **Reinsurance**

In the normal course of business, State Fund purchases reinsurance to limit its net exposure to catastrophic and other events.

State Fund evaluates and monitors the financial condition of its reinsurers to minimize its exposure to significant losses from reinsurer insolvencies. State Fund does not believe it is exposed to any material credit risk.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

State Fund analyzes its reinsurance agreements to ensure that they meet risk transfer requirements. The reinsurer must assume significant insurance risk under the reinsured portions of the underlying insurance contracts, and there must be a reasonably possible chance that the reinsurer may realize a significant loss from the transaction. Based on management's evaluation, all reinsurance agreements transfer significant insurance risk and, accordingly, are accounted for as reinsurance.

Reinsurance recoverables on paid losses and LAE are reported as assets. Estimated reinsurance recoverables on unpaid losses and LAE are recognized in a manner consistent with the liabilities related to the underlying reinsured contracts. The Loss Portfolio Transfer (LPT) agreement is accounted for as retroactive reinsurance in accordance with SSAP No. 62R, *Property and Casualty Reinsurance*.

#### **Guaranty Fund and Other Assessments**

In California, all insurers writing workers' compensation, including State Fund, are subject to assessment by the California Insurance Guarantee Association (CIGA) and the Department of Industrial Relations (DIR) to protect claimants against insurer insolvencies and administer various aspects of the workers' compensation system. There were no CIGA assessment for 2021 and 2020. The DIR assessment aggregates to approximately 3.9% and 3.4% of direct written premium for 2021 and 2020, respectively. Annual assessments are paid in advance, based on prior year premiums with the final assessment based on reported calendar year written premium. Additional amounts owed are included in other liabilities. Amounts prepaid in excess of the final assessment amount are available for credit against future assessments and included in guaranty fund receivables.

In California, all insurers are required by law to bill their policyholders a premium surcharge to cover such fund assessments. State Fund generally requires the policyholder to pay an estimated surcharge at policy inception. CIGA surcharges related to unexpired policies and DIR surcharges collected in excess of assessments are included in other liabilities. Additional surcharges owed by policyholders are included in guaranty fund receivables and the DIR assessments are included in other assets. State Fund remains liable to assessing agencies should policyholders fail to remit premium surcharges.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

Effective for the year beginning 2019, the CIGA's Board of Governors elected not to declare an assessment for the "worker's compensation", "automobile/homeowners" or "all other" lines of business. Therefore, State Fund will not surcharge policies generating direct written premium in the workers compensation beginning January 1, 2019. State Fund will continue to be obligated to fund CIGA at rates that are determined and announced annually as soon as CIGA resumes the assessment for the "worker's compensation".

Under the U.S. Longshoremen's and Harbor Workers' (L&H) Compensation Act (the Act), all carriers and self-insurers writing U.S. L&H policies, including State Fund, are required to make payments into a Special Fund based on a prorated assessment determined by the Secretary of the U.S. Department of Labor. The Special Fund was created to protect injured employees or their survivors by providing for subsequent injuries as defined by the Act. State Fund recorded a liability of \$6,000 and \$6,700, which are included in other liabilities as of December 31, 2021 and 2020, respectively, for future assessments under the Act.

#### **Pension and Other Postemployment Benefit Plans**

State Fund employees are employees of the State. Consequently, State Fund employees participate in the State pension and OPEB plans. State Fund is not directly liable for obligations under the plans. As a result, State Fund recognizes pension and OPEB expense attributable to its proportionate share of the State's pension and OPEB cost for the period.

The State employee pension plan is administered by the Public Employees' Retirement System of the State of California (CalPERS). State Fund pays CalPERS the estimated employers' share of its current employees' retirement cost based on assessments computed by CalPERS and SCO.

The State's OPEB plan provides medical, prescription drug, and dental benefits (healthcare benefits) to retired statewide employees. The authority for establishing and amending the OPEB plan lies with CalPERS, while the authority for establishing and amending the funding policy lies with the State Legislature. The State's OPEB plan is a single-employer defined-benefit plan.

For fiscal years beginning on July 1, 2016 and prior, the State's annual OPEB cost was calculated based on the annual required contribution (ARC) of the employer, an amount actuarially determined by the State in accordance with the parameters of GASB No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions* (GASB 45).

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover the service cost, or normal cost each year and amortize any unfunded actuarial accrued liabilities (or funding excess) (UAAL) over a period not to exceed 30 years.

For fiscal years beginning on July 1, 2017, the State's annual OPEB expense is calculated based on the service cost, less member contributions, less the expected return on assets, plus an amortization of changes in the Net OPEB liability due to demographic experience, investment performance, assumption changes and plan changes in accordance with the parameters of GASB No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pension* (GASB 75). GASB 75, was effective for public employers' fiscal years beginning after June 15, 2017. The primary objective of this Statement is to improve accounting and financial reporting by state and local governments for postemployment benefits other than pensions. For defined benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. The Statement details the recognition and disclosure requirements for employers with payables to defined benefit OPEB plans that are administered through trusts that meet the specified criteria. The State adopted GASB 75 on July 1, 2017.

To comply with GASB No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68) and GASB 75, CalPERS and a third party actuarial firm prepared an actuarial valuation report for the State's net pension and OPEB liabilities for the State's fiscal year ended June 30, 2021, (using a valuation date of June 30, 2020). Prior to fiscal year 2018 – 2019, the State determined the annual allocation for State Fund based upon the relationship of pensionable compensation for State Fund compared to the total State for Pension liabilities and active employee health benefit costs for State Fund compared to the total State active employee health benefit costs for OPEB liability. Starting fiscal year 2018–2019, the State determines the annual OPEB allocation ratio for State Fund based on employer OPEB contributions consisting of prefunding contributions and pro-rata payments after application of implicit rate subsidy factor. Pension allocation basis remains unchanged. State Fund records its additional share (per GASB 45 for 2017 and prior, and per GASB 75 for 2018) of the annual OPEB cost and carries the accumulated balance (i.e., the allocated amount less the amount State Fund has funded to the State) as a liability. State Fund continues to pay on a “pay-as-you-go” funding policy until OPEB prefunding took effect on July 1, 2018, for additional contributions made by both employers and employees.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

State Fund continued to engage a third party for retirement actuarial consulting services to project the impact on Statutory accounting of GASB 68 and GASB 75. All actuarial methodologies, assumptions, and results as of June 30, 2020, discussed herein were provided to State Fund by the State and were followed by State Fund's external pension actuary for projection as of December 31, 2021, year-end reporting purposes.

Projected benefits for financial reporting purposes are based on the substantive plan and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between employer and plan members to that point. The actuarial calculations reflect a long-term perspective. Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revisions as results are compared to past expectations and new estimates are made about the future. The State's UAAL for the pension and OPEB plans are based on a variety of actuarial assumptions as disclosed in the State's Comprehensive Annual Financial Report (CAFR). Separate actuarial valuations related to State Fund are not available. As a result, the portion of the State's unfunded pension and OPEB liabilities attributable to State Fund is estimated by State Fund, and will change over time.

State Fund recognizes in the statement of income only the annual service cost allocation from the State, as this is the Company's current year expense for the plan for the period, in accordance with statutory accounting for plans in which an insurer participates but is not directly liable. In December 2012, State Fund established a special surplus account to provide for the portion of the contingency for OPEB and pension costs that have not already been accrued as a liability, as permitted by SSAP No. 72, *Surplus and Quasi-Reorganizations*. The annual UAAL allocation from the State is recorded as a direct reduction to the special surplus account prior to 2019. In December 2019, State Fund reclassified its portion of OPEB and pension total liabilities based on its proportionate share provided by SCO as per compliance with GASB 68 and 75, following SSAP No. 5R, *Liabilities, Contingencies and Impairment of Assets*. These resulted in State Fund reducing its special surplus for OPEB and pension and increasing its corresponding liabilities (refer to Note 11).

In 2020, management discovered that a portion of the pension contributions are for Amortization of Unfunded Liability. As a result, effective 2020 the pension contributions pertaining to the Amortization of Unfunded Liability are applied as a reduction to pension liability and the remaining amounts representing the normal costs are recorded as pension expenses (refer to Note 11).

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **2. Summary of Significant Accounting Policies (continued)**

##### **Related Parties**

State Fund has an agreement with CalHR to adjust the claims and process the payments related to those claims on behalf of state agencies. This is referred to as State Contracts. State Fund pays compensation benefits to the injured workers and medical benefits to the health providers. State Fund is reimbursed by the state agencies for compensation and medical benefits paid, and the cost of adjusting. State Fund also bills monthly service fees for processing these claims on a full cost recovery basis. State Fund records a receivable for the reimbursements and monthly service fees under “Due from adjusting contracts”. All agencies make deposits in a trust account that is held by State Fund for future bills. The deposits are included under other liabilities in the statements of admitted assets, liabilities, and policyholders’ surplus.

##### **Income Taxes**

State Fund is exempt from income taxation under the Internal Revenue Code 501(a). State Fund pays premium taxes to the CDI.

##### **Reclassification**

Certain amounts in prior year financial statement balances and footnote disclosures have been reclassified to conform to the current year presentation.

#### **3. Risk-Based Capital**

California law imposes risk-based capital (RBC) requirements on admitted California insurance companies, including State Fund. These RBC requirements set forth a calculation to determine the required levels of policyholders’ surplus, and provide certain consequences for failure to meet these requirements. State Fund operates in conformity with the California law imposed for RBC. As of December 31, 2021 and 2020, policyholders’ surplus exceeded the minimum RBC requirements.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 4. Investment Securities

State Fund's investments are comprised of bonds and common stocks.

##### Bonds

The carrying value, gross unrealized gains and losses, and fair value of investments in bonds are as follows:

	Carrying Value	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2021</b>				
All other governments	\$ 15,587	\$ 362	\$ –	\$ 15,949
Industrial and miscellaneous	9,019,758	441,125	(55,916)	9,404,967
Political subdivisions	565,881	40,257	(3,112)	603,026
Special revenue/assessment	2,333,495	216,254	(7,765)	2,541,984
States, territories, and possessions	187,463	12,644	(883)	199,224
U.S. Government	59,277	1,496	–	60,773
Mortgage-backed securities:				
Special revenue/assessment	6,041,617	143,988	(45,864)	6,139,741
U.S. Government	291,496	11,672	(3)	303,165
<b>Total</b>	<b>\$ 18,514,574</b>	<b>\$ 867,798</b>	<b>\$ (113,543)</b>	<b>\$ 19,268,829</b>
<b>December 31, 2020</b>				
All other governments	\$ 15,578	\$ 832	\$ –	\$ 16,410
Industrial and miscellaneous	8,979,750	812,466	(2,098)	9,790,118
Political subdivisions	506,326	68,489	(14)	574,801
Special revenue/assessment	2,208,439	288,686	(68)	2,497,057
States, territories, and possessions	194,877	33,298	–	228,175
U.S. Government	59,284	3,402	–	62,686
Mortgage-backed securities:				
Special revenue/assessment	6,459,085	285,854	(863)	6,744,076
U.S. Government	553,366	31,901	–	585,267
<b>Total</b>	<b>\$ 18,976,705</b>	<b>\$ 1,524,928</b>	<b>\$ (3,043)</b>	<b>\$ 20,498,590</b>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 4. Investment Securities (continued)

The tables below reflect the summary of temporarily impaired financial instruments:

	12 Months or Under		Over 12 Months		Total	
	Fair Value	Gross Unrealized	Fair Value	Gross Unrealized	Fair Value	Gross Unrealized
		Losses		Losses		Losses
<b>December 31, 2021</b>						
All other governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Industrial and miscellaneous	1,624,103	(39,129)	212,552	(16,786)	1,836,655	(55,915)
Political subdivisions	133,957	(3,112)	-	-	133,957	(3,112)
Special revenue/assessment	437,055	(7,765)	-	-	437,055	(7,765)
States, territories, and possessions	46,984	(884)	-	-	46,984	(884)
U.S. Government	-	-	-	-	-	-
Mortgage-backed securities:						
Special revenue/assessment	2,452,538	(43,881)	37,864	(1,983)	2,490,402	(45,864)
U.S. Government	5,428	(3)	-	-	5,428	(3)
<b>Total</b>	<b>\$ 4,700,065</b>	<b>\$ (94,774)</b>	<b>\$ 250,416</b>	<b>\$ (18,769)</b>	<b>\$ 4,950,481</b>	<b>\$ (113,543)</b>
<b>December 31, 2020</b>						
All other governments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Industrial and miscellaneous	201,831	(2,098)	-	-	201,831	(2,098)
Political subdivisions	1,236	(14)	-	-	1,236	(14)
Special revenue/assessment	15,157	(68)	-	-	15,157	(68)
States, territories, and possessions	-	-	-	-	-	-
U.S. Government	-	-	-	-	-	-
Mortgage-backed securities:						
Special revenue/assessment	264,328	(863)	-	-	264,328	(863)
U.S. Government	-	-	-	-	-	-
<b>Total</b>	<b>\$ 482,552</b>	<b>\$ (3,043)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 482,552</b>	<b>\$ (3,043)</b>

As of December 31, 2021 and 2020, 543 and 58 securities were in an unrealized loss position, which resulted in an unrealized loss of \$113,543 and \$3,043, respectively. The increase in the unrealized loss position was attributed to a downward price movement in the bond portfolio due to the increase in Treasury interest rates in 2021 comparing to 2020. State Fund's bond portfolio is primarily comprised of investment grade securities. As of December 31, 2021 and 2020, 100% of all bonds held by State Fund were rated Class 1 and Class 2 by the NAIC. State Fund concluded that the gross unrealized losses as of December 31, 2021 and 2020, were temporary in nature.



## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 4. Investment Securities (continued)

State Fund did not recognize other-than-temporary impairments on bonds for both years ended December 31, 2021 and 2020.

The carrying value and fair value of bonds as of December 31, 2021, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties. MBS provide for periodic payments through their lives so they are listed separately.

	<b>2021</b>	
	<b>Carrying Value</b>	<b>Fair Value</b>
Due in one year or less	\$ 926,941	\$ 936,306
Due after one year through five years	3,543,579	3,701,906
Due after five years through ten years	3,671,953	3,846,143
Due after ten years	4,018,339	4,320,847
Mortgage-backed securities	6,353,762	6,463,627
Total	<u>\$ 18,514,574</u>	<u>\$ 19,268,829</u>

Proceeds from sales of bonds during 2021 were \$194,448 with gross realized gains of \$ 33,057 and gross realized losses of \$ 237. Proceeds from sales of bonds during 2020 were \$819,243 with gross realized gains of \$42,704 and gross realized losses of \$6,497.

State Fund had \$59,277 and \$59,284 on deposit with the Federal Reserve Bank of St. Louis as of December 31, 2021 and 2020, respectively, to satisfy the U.S. Department of Labor regulations relating to State Fund's issuance of U.S. L&H policies.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 4. Investment Securities (continued)

##### Common Stocks

The tables below reflect costs, gross unrealized gains and losses, and fair value of investments in common stocks:

	Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2021</b>				
Industrial and miscellaneous	\$ 880,195	\$ 278,722	\$ (6,643)	\$ 1,152,274
Total common stocks	\$ 880,195	\$ 278,722	\$ (6,643)	\$ 1,152,274

<b>December 31, 2020</b>				
Industrial and miscellaneous	\$ 766,456	\$ 184,652	\$ (10,197)	\$ 940,911
Total common stocks	\$ 766,456	\$ 184,652	\$ (10,197)	\$ 940,911

The tables below reflect the summary of temporarily impaired common stocks:

	Less Than 12 Months		12 Months or More		Total	
	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
<b>December 31, 2021</b>						
Industrial and miscellaneous	\$ 103,752	\$ (6,387)	\$ 4,917	\$ (256)	\$ 108,669	\$ (6,643)
Total common stocks	\$ 103,752	\$ (6,387)	\$ 4,917	\$ (256)	\$ 108,669	\$ (6,643)

<b>December 31, 2020</b>						
Industrial and miscellaneous	\$ 116,790	\$ (9,912)	\$ 4,046	\$ (285)	\$ 120,836	\$ (10,197)
Total common stocks	\$ 116,790	\$ (9,912)	\$ 4,046	\$ (285)	\$ 120,836	\$ (10,197)

Proceeds from sales or disposals of common stocks during 2021 were \$463,740 with gross realized gains of \$131,309 and gross realized losses of \$5,132. Proceeds from sales or disposals of common stocks during 2020 were \$532,199 with gross realized gains of \$89,897 and gross realized losses of \$38,787.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 4. Investment Securities (continued)

State Fund did not recognize any other-than-temporary impairments on common stocks for the year ended 2021. State Fund recognized \$1,024 other-than-temporary impairment on common stocks for the year ended 2020.

State Fund is a member of FHLB of San Francisco and owns a Class B membership stock. As of December 31, 2021 and 2020, FHLB par value is \$15,000 and \$17,250 respectively.

#### Structured Securities and Other

State Fund does not engage in subprime residential mortgage lending nor does it invest directly in subprime fixed-income securities. As of December 31, 2021 and 2020, State Fund has no direct subprime mortgage-related risk exposure. State Fund does invest in MBS that are primarily backed by government agencies or government-sponsored entities, specifically Government National Mortgage Association (GNMA), Federal National Mortgage Association (FNMA), and Federal Home Loan Mortgage Corporation (FHLMC). These types of securities are collateralized by loans, but are ultimately backed by the issuing agency. GNMA securities are guaranteed by the U.S. Treasury. State Fund, as well as other State and local Agencies, are authorized to invest funds in the State's Pooled Money Investment Account (PMIA). State Fund's holdings in the PMIA at December 31, 2021 and 2020, were \$9,302 and \$32,002, respectively.

There were no structured securities as of December 31, 2021 and 2020.

Net investment income earned by investment category is as follows:

	Year Ended December 31	
	2021	2020
Bonds	\$ 517,402	\$ 578,641
Certificates of deposit	1	296
Common stocks	22,044	24,095
Real estate	31,198	31,890
Other	333	1,396
Total investment income	570,978	636,318
Less investment expenses	(55,781)	(62,071)
Net investment income	\$ 515,197	\$ 574,247

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 5. Fair Value Measurement

State Fund categorizes its financial instruments into a three-level hierarchy based on the priority of the inputs to the valuation technique, per SSAP No. 100R. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure fair value fall within different levels of the hierarchy, the category level is based on the lowest-priority-level input that is significant to the fair value measurement of the instrument in its entirety.

- Level 1 – Quoted prices in active markets for identical assets or liabilities
- Level 2 – Inputs, other than quoted prices, that are observable by a marketplace participant, either directly or indirectly
- Level 3 – Unobservable inputs that are significant to the fair value measurement

The tables below summarize State Fund’s fair value of financial instruments by Level 1, 2 and 3:

	Level 1	Level 2	Level 3	Total
<b>December 31, 2021</b>				
Financial assets:				
Bonds	\$ –	\$ 19,268,829	\$ –	\$ 19,268,829
Common stocks	1,065,452	15,000	71,822	1,152,274
Cash, cash equivalents, and short-term investments	141,452	–	–	141,452
Receivables for securities	54,779	–	–	54,779
<b>Total</b>	<b>\$ 1,261,683</b>	<b>\$ 19,283,829</b>	<b>\$ 71,822</b>	<b>\$ 20,617,334</b>
Financial liabilities:				
Borrowed money and interest thereon	\$ –	\$ 260,700	\$ –	\$ 260,700
<b>Total</b>	<b>\$ –</b>	<b>\$ 260,700</b>	<b>\$ –</b>	<b>\$ 260,700</b>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### 5. Fair Value Measurement (continued)

	Level 1	Level 2	Level 3	Total
<b>December 31, 2020</b>				
Financial assets:				
Bonds	\$ –	\$ 20,498,590	\$ –	\$ 20,498,590
Common stocks	860,016	17,250	63,645	940,911
Cash, cash equivalents, and short-term investments	35,055	19,999	–	55,054
Receivables for securities	15	–	–	15
<b>Total</b>	<b>\$ 895,086</b>	<b>\$ 20,535,839</b>	<b>\$ 63,645</b>	<b>\$ 21,494,570</b>
Financial liabilities:				
Borrowed money and interest thereon	\$ –	\$ 352,334	\$ –	\$ 352,334
<b>Total</b>	<b>\$ –</b>	<b>\$ 352,334</b>	<b>\$ –</b>	<b>\$ 352,334</b>

#### 6. Borrowed Money

##### Supplemental Employer Pension Contributions (Senate Bill No. 84)

Senate Bill No. (SB) 84 requires the State Controller to transfer up to \$6,000,000 from the Surplus Money Investment Fund and other funds in the Pooled Money Investment Account that accrue interest to the General Fund as a cash loan, the proceeds of which would supplement the state's employer contributions for the 2017-18 fiscal year. As of December 31, 2021, State Fund's SB 84 loan balance and accrued interest payable were \$52,447 and \$116, respectively. As of December 31, 2020, State Fund's SB 84 loan balance and accrued interest payable were \$84,437 and \$1,175, respectively. In 2021, State Fund incurred and paid interests of \$166 and \$1,226, respectively. In 2020, State Fund incurred and paid interests of \$460 and \$0, respectively. The interest rate is the yield of the two-year constant maturity United States Treasury rate. The bill requires the principal and interest be fully repaid by June 30, 2030.

Aggregated principal amounts due over the term of the loan:

2022	\$ 14,500
2023	15,089
2024	15,686
2025	7,172
<b>Total amount due</b>	<b>\$ 52,447</b>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 6. Borrowed Money (continued)

##### Federal Home Loan Bank (FHLB) Agreements

State Fund has pledged bonds to FHLB in exchange for cash advances to utilize for operations and investment in short to medium-term bonds. Under the Securities Backed Credit Program, members of the FHLB may borrow up to 100% of the current market value of its eligible securities pledged. FHLB assigned the appropriate borrowing capacity to each security according to the security type and then determines the total borrowing capacity as a percentage of the market value of the Securities Backed Credit collateral. The current borrowing of \$256,915 is subject to prepayment penalties.

The table below summarizes the FHLB pledge and borrowing:

	<b>2021</b>	<b>2020</b>
Actual or estimated borrowing capacity as of reporting date	<b>\$ 1,253,144</b>	\$ 731,040
Collateral amount pledged as of reporting date:		
Fair value	<b>1,775,841</b>	1,243,111
Carrying value	<b>1,765,211</b>	1,184,164
Maximum collateral amount pledged during the reporting period:		
Fair value	<b>2,041,533</b>	1,608,007
Carrying value	<b>2,012,062</b>	1,532,610
Maximum amount borrowed during the reporting period	<b>256,915</b>	342,915
Borrowing from FHLB as of reporting date	<b>\$ 256,915</b>	\$ 342,915
Accrued interest on borrowing	<b>1,079</b>	1,080
Total borrowing and accrued interest	<b><u>\$ 257,994</u></b>	<b><u>\$ 343,995</u></b>

State Compensation Insurance Fund

Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

**6. Borrowed Money (continued)**

The tables below summarize the date issued, maturity date, face value, carrying value, interest rate and effective interest rate, and interest paid related to the FHLB borrowing agreement:

<b>December 31, 2021</b>					
<b>Date Issued</b>	<b>Maturity Date</b>	<b>Face Value/ Carrying Value</b>	<b>Interest Rate</b>	<b>Effective Interest Rate</b>	<b>Interest Paid</b>
12/12/18	06/20/22	\$ 25,361	2.95%	2.95%	\$ 758
01/22/19	02/27/23	25,418	2.87	2.87	740
01/23/19	01/23/24	24,966	2.90	2.90	734
03/16/20	05/05/22	15,200	0.73	0.73	113
03/16/20	09/13/24	10,000	1.15	1.15	117
03/17/20	06/12/24	10,070	1.22	1.22	125
03/19/20	03/19/25	7,250	1.46	1.46	107
03/20/20	03/03/25	1,940	1.38	1.38	27
03/23/20	03/24/25	21,260	1.38	1.38	297
03/24/20	03/24/25	1,750	1.58	1.58	28
03/25/20	03/25/25	14,980	1.58	1.58	240
03/27/20	03/27/25	3,150	1.58	1.58	50
03/30/20	03/30/23	9,000	1.45	1.45	132
03/30/20	03/31/25	4,000	1.10	1.10	45
03/30/20	03/31/25	24,300	0.69	0.69	170
04/01/20	03/30/23	2,250	0.69	0.69	16
04/07/20	04/07/25	1,600	0.94	0.94	15
04/09/20	04/06/23	39,960	0.74	0.74	300
05/22/20	02/13/25	14,460	0.67	0.67	98
		<u>\$ 256,915</u>			<u>\$ 4,112</u>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 6. Borrowed Money (continued)

December 31, 2020					
Date Issued	Maturity Date	Face Value/ Carrying Value	Interest Rate	Effective Interest Rate	Interest Paid
12/12/18	06/20/22	\$ 25,361	2.95%	2.95%	\$ 1,538
01/22/19	02/27/23	25,418	2.87	2.87	1,181
01/23/19	01/23/24	24,966	2.90	2.90	1,100
03/16/20	05/05/22	15,200	0.73	0.73	72
03/16/20	09/13/24	10,000	1.15	1.15	58
03/17/20	06/12/24	10,070	1.22	1.22	93
03/19/20	03/19/25	7,250	1.46	1.46	55
03/20/20	03/03/25	1,940	1.38	1.38	12
03/23/20	03/24/25	21,260	1.38	1.38	151
03/24/20	03/24/25	1,750	1.58	1.58	14
03/25/20	03/25/25	14,980	1.58	1.58	121
03/27/20	03/27/25	3,150	1.58	1.58	26
03/30/20	03/30/23	2,250	0.69	0.69	8
03/30/20	03/31/25	9,000	1.45	1.45	67
03/30/20	03/31/25	4,000	1.10	1.10	22
04/01/20	03/30/23	24,300	0.69	0.69	85
04/07/20	04/07/25	1,600	0.94	0.94	8
04/09/20	04/06/23	39,960	0.74	0.74	148
05/22/20	02/13/25	14,460	0.67	0.67	22
12/16/20	01/04/21	86,000	0.17	0.17	7
		<u>\$ 342,915</u>			<u>\$ 4,788</u>

Based on the advance agreement, State Fund is subject to normal covenants of compliance with the FHLB credit program, compliance with applicable laws, providing reports as FHLB may require, insurance on the collateral, and notices for specified events such as defaults, mergers, change in charter, etc. There have been no violations of the terms and covenants for the advances.



## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 7. Real Estate, Furniture, Equipment, and Leasehold Improvements

Real estate is comprised of the following:

	<b>December 31</b>	
	<b>2021</b>	<b>2020</b>
Property occupied by the Company	\$ 363,623	\$ 357,674
Property held for the production of income	<b>35,131</b>	28,133
	<b>398,754</b>	385,807
Accumulated depreciation	<b>(105,163)</b>	(97,273)
Total	<b>\$ 293,591</b>	\$ 288,534

Depreciation expense on real estate was \$7,890 and \$7,207 for the years ended December 31, 2021 and 2020, respectively. As of December 31, 2021 and 2020, State Fund did not impair real estate property held for sale.

Furniture, equipment, and leasehold improvements are included in other assets and comprise the following:

	<b>December 31</b>	
	<b>2021</b>	<b>2020</b>
Data processing equipment and software	\$ 256,995	\$ 304,949
Office furniture, equipment, and leasehold improvements	<b>66,667</b>	71,985
	<b>323,662</b>	376,934
Accumulated depreciation	<b>(278,306)</b>	(335,613)
	<b>45,356</b>	41,321
Non-admitted assets	<b>(34,345)</b>	(24,853)
Total	<b>\$ 11,011</b>	\$ 16,468

Depreciation and amortization expenses on furniture, equipment, and leasehold improvements were \$15,056 and \$18,392 for the years ended December 31, 2021 and 2020, respectively.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 8. Estimated Liabilities for Losses and Loss Adjustment Expenses

The table below reflects changes in the estimated liabilities for losses and loss adjustment expenses over the prior 12 months through December 31, 2021 and 2020. Loss and loss adjustment expense reserves are shown net of reinsurance but gross of the impact of an LPT.

	<b>2021</b>	<b>2020</b>
Estimated liabilities for losses and loss adjustment expenses as of January 1, 2021 and 2020, net of ceded reinsurance of \$42,155 and \$40,184, respectively	<b>\$ 11,717,161</b>	\$ 12,218,985
Add incurred related to:		
Current year	1,489,140	1,308,853
Prior years	(230,683)	(373,989)
Total incurred	<b>1,258,457</b>	934,864
Less paid related to:		
Current year	212,402	193,244
Prior years	1,172,809	1,243,444
Total paid	<b>1,385,211</b>	1,436,688
Estimated liabilities for losses and loss adjustment expenses as of December 31, 2021 and 2020, net of ceded reinsurance of \$37,885 and \$42,155, respectively	<b>\$ 11,590,407</b>	\$ 11,717,161

The decrease in incurred losses and loss adjustment expenses on insured events in prior years were approximately \$(230,683) and \$(373,989) in 2021 and 2020, respectively. For both years 2021 and 2020, the decreases were due to favorable developments on loss and LAE reserves.

State Fund writes workers' compensation insurance, a line that exposes State Fund to long-term liabilities with a potential for significant reserve variability. Management has identified the major risk factors in reserve estimation as the growth and contraction of business written by State Fund in recent years, recently enacted legislative changes affecting the line of business (i.e., reform), exposure to the retroactive impact of future legislative, regulatory and judicial decisions (e.g., SB 863 reform), Medicare set-aside requirements, medical inflation, and changes in the utilization of medical procedures.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **8. Estimated Liabilities for Losses and Loss Adjustment Expenses (continued)**

Subrogation recoveries are considered when setting loss reserves. The estimated subrogation included as a reduction to IBNR was \$59,363 and \$42,311 as of December 31, 2021 and 2020, respectively.

State Fund had a significant increase in business volume during the 2002–2004 calendar years. Following that period of growth, a significant number of accounts returned to the private insurance market during the 2005–2012 period. This growth and contraction of business changed the mix of business over time, impacting development patterns, and contributing an element of uncertainty to loss reserve projections.

In November 2003, the California Legislature passed Assembly Bill 227 and Senate Bill 228, representing a major reform of the workers' compensation system. This was followed in April 2004 by the further reforms of Senate Bill 899. These bills provide for major changes in benefit levels and the administration of claims, impacting both new and open claims from earlier accident years. Management has considered the impact of these reforms in estimating future liabilities; however, the breadth of the changes and their impact on loss development patterns, and the potential for future legislative, regulatory, or judicial decisions to retroactively impact currently estimated liabilities add a level of uncertainty to a current estimate of future liabilities.

In March 2010, the Affordable Care Act of 2010 (Affordable Care Act), was signed into law. The Affordable Care Act impacts healthcare costs and delivery. Since healthcare is the largest component of State Fund's loss costs, this legislation may indirectly impact State Fund, although the impact, if any, is uncertain. In August 2012, Senate Bill 863 (SB 863) was signed into law which took effect on January 1, 2013. The bill provided for wide-ranging changes to California's workers' compensation system, including increased benefits to injured workers and potential cost-saving efficiencies. While State Fund closely follows industry studies available and reviews the impact of these changed in legislations, no specific quantification has been performed to identify how these impact State Fund.

State Fund implemented tiered pricing in 2013 to differentiate the pricing of risks ranging from those written in competition with the private market to those which have greater loss potential and for whom State Fund acts as an insurer of last resort. Due to the limited experience under the new pricing system, there is increased pricing risk in the estimation of losses on policies written since 2013. Over time, this risk should diminish as the pricing tier structure matures.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 8. Estimated Liabilities for Losses and Loss Adjustment Expenses (continued)

The workers' compensation benefit program provides medical care for the lifetime of the claimant in some cases. This exposes any current estimate of future liability to the uncertainties of future medical cost inflation. In 2020, the unprecedented COVID-19 pandemic and economic slowdown is a significant factor that brings uncertainty to loss and LAE reserve projections. The increases in the medical fee schedule that took effect on April 1, 2021 apply to all existing claims also presents uncertainty to loss reserve projections. State Fund uses various development modeling techniques to assist in the evaluation of its reserves under the direction of its management.

These risk factors, coupled with the variability that is inherent in reserve estimation, could result in material adverse deviation from the carried estimated liabilities for losses and LAE.

As a workers' compensation carrier, State Fund has incidental exposure to asbestos and environmental claims. Given that State Fund's book is principally small to medium size businesses, State Fund has no significant asbestos and environmental exposure aggregations. Claims are made up on a per claimant basis.

The table below reflects the amount paid and reserved for losses and loss adjustment expenses for asbestos claims on direct, assumed, and net of reinsurance bases:

	<b>2021</b>	<b>2020</b>
Asbestos, direct:		
Beginning reserves (including case, bulk and IBNR, and LAE)	\$ <b>54,955</b>	\$ 63,231
Losses and LAE incurred	–	(16,810)
Calendar year payments for losses and LAE	<b>(5,280)</b>	8,534
Ending reserves (including case, bulk and IBNR, and LAE)	<b>\$ 49,675</b>	\$ 54,955
Asbestos, net of ceded:		
Beginning reserves (including case, bulk and IBNR, and LAE)	\$ <b>54,955</b>	\$ 62,021
Losses and LAE incurred	–	(15,600)
Calendar year payments for losses and LAE	<b>(5,280)</b>	8,534
Ending reserves (including case, bulk and IBNR, and LAE)	<b>\$ 49,675</b>	\$ 54,955

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 8. Estimated Liabilities for Losses and Loss Adjustment Expenses (continued)

State Fund has purchased annuities from life insurers under which the claimants are payees. State Fund requires the insurance companies that underwrite structured settlement annuities to have an A.M. Best credit rating of A+ or better. The present value of purchased annuities as reported to State Fund by the issuers was \$707,293 and \$737,837 at December 31, 2021 and 2020, respectively. This represents the discounted amount, as the nominal amount is not currently readily available from the issuers. These annuities have been used to reduce unpaid losses. State Fund is contingently liable for 100% of the annuities should the issuers of the annuities fail to perform under the terms of the annuities, which would require State Fund to report these obligations at the nominal value.

#### 9. Reinsurance

Certain premiums and losses are ceded to other insurance companies under various reinsurance agreements. These agreements are used by State Fund to manage exposure to loss. State Fund has reported ceded reinsurance balances (prior to the LPT) as follows:

	Year Ended December 31	
	2021	2020
Reinsurance ceded:		
Premium written	\$ 16,435	\$ 15,342
Premium earned	16,435	15,342
Premium payable (receivable)	1,036	(50)
Loss and loss adjustment expense incurred	16	(4,234)
Loss and loss adjustment expense recoverables	40,216	44,223

Ceded loss and loss adjustment expense recoverables includes \$25,845 and \$29,720 from Reliastar Life Insurance Company as of December 31, 2021 and 2020, respectively.

State Fund remains liable for amounts ceded in the event that reinsurers are unable to honor their obligations.

State Fund does not have an unsecured aggregate recoverable for losses, paid and unpaid, loss adjustment expenses, and unearned premium with any individual reinsurers (excluding the LPT), authorized or unauthorized, that exceeds 3% of its policyholders' surplus.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 9. Reinsurance (continued)

##### Catastrophic Reinsurance

State Fund's underwriting risk exposure is concentrated in California. As such, State Fund is exposed to earthquakes, terrorist acts, and other catastrophic events. These have not had significant adverse effects on operations in the past, but could present risks in the future. State Fund purchases reinsurance protection to attempt to mitigate losses from catastrophic events.

State Fund uses the modeling resources of its lead reinsurance intermediary to estimate the cumulative exceedance probability curve for aggregate annual terrorism losses and for per occurrence earthquake losses at both random and peak exposure periods. Standard catastrophe models were used to determine the selected reinsurance structure based on State Fund's existing capital.

State Fund cedes insurance risk relating to its workers' compensation business on multiple reinsurance treaties, to multiple reinsurance companies. Reinsurance agreements attempt to mitigate State Fund's liability on some individual claims, on some layers of loss, on some blocks of business, and on catastrophic exposure. In accordance with statutory accounting practices, the reinsured risks are reflected net of the related loss and loss adjustment expense reserves. State Fund, however, is responsible for the insurance ceded to the extent that reinsurers would be unable to meet the obligations assumed under reinsurance contracts.

For all natural catastrophes in 2021 and 2020, State fund had reinsurance coverage totaling \$570,000: \$210,000 from the multi-year catastrophe bond (covering earthquake), \$60,000 from a treaty covering 20% of the \$300,000 layer in excess of the \$50,000 retention (covering all perils), and \$300,000 from treaties that cover \$300,000 in excess of \$350,000 (covering all perils).

State Fund was also covered in 2021 and 2020 by a multiyear catastrophe bond issued by a special purpose reinsurer that covers losses for earthquakes with a magnitude greater than or equal to Mw 5.5 for the period January 1, 2019 until December 31, 2022. It provides up to \$210,000 of the \$300,000 excess of \$50,000 layer.

For terrorism incidents in 2021, including losses generated from nuclear, biological, chemical, or radiological events, State Fund was covered by a combination of private reinsurance and the Terrorism Risk Insurance Program Reauthorization Act of 2015 (TRIPRA). Private per occurrence excess of loss reinsurance covered \$300,000 of losses in excess of \$50,000 not first covered under

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **9. Reinsurance (continued)**

TRIPRA, for an incident involving at least four claimants. TRIPRA provided coverage for 80% of losses in excess of 20% of 2020 Direct Earned Premium, or approximately \$206,000, subject to a statutorily determined industry-wide maximum.

For terrorism incidents in 2020, including losses generated from nuclear, biological, chemical, or radiological events, State Fund was covered by a combination of private reinsurance and the Terrorism Risk Insurance Program Reauthorization Act of 2015 (TRIPRA). Private per occurrence excess of loss reinsurance covered \$300,000 of losses in excess of \$50,000 not first covered under TRIPRA, for an incident involving at least four claimants. TRIPRA provided coverage for 80% of losses in excess of 20% of 2019 Direct Earned Premium, or approximately \$241,000, subject to a statutorily determined industry-wide maximum.

#### **Commutation**

For the year ended December 31, 2021, State Fund has no commutation of ceded reinsurance.

For the year ended December 31, 2020, State Fund commuted certain reinsurance contracts with recoverable on unpaid losses and LAE of \$311, which included \$306 of losses incurred and \$5 of LAE, from British Insurance Company of Cayman. State Fund's commutation settlement proceeds, net of reinsurance recoverable on paid losses and LAE was \$315. The net effect of the commutation was an increase in losses and LAE of \$4.

#### **Loss Portfolio Transfer (LPT)**

In August 2002, State Fund entered into a Loss Portfolio Transfer agreement (LPT) with XL Re Ltd. and ACE Bermuda Insurance Ltd. (the Reinsurers). The retroactive reinsurance agreement reinsured losses paid after January 1, 2002, on accident years 1980 through 1998. Under the LPT, State Fund retains liability for the first \$950,000 of aggregate subject losses across the entire 18-year period. In the first reinsured layer of coverage, the Reinsurers are liable for a 90% share of the next \$1,150,000 of subject losses. Upon exhaustion of the first layer, State Fund retains the next \$200,000 of subject losses in excess of \$2,100,000. Then, in a second reinsured layer, the Reinsurers are liable for a 90% share of the next \$300,000 of subject losses. The maximum amount recoverable from the Reinsurers under both reinsured layers of the treaty is 90% of \$1,450,000.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **9. Reinsurance (continued)**

Under the LPT, State Fund initially recorded a retroactive ceded loss reserves credit of \$1,035,000 for a payment of \$728,744, thus recognizing a retroactive gain of \$319,756. The gain was recorded as special surplus for retroactive reinsurance. The special surplus arising from the transaction will be considered to be earned surplus and transferred to unassigned funds (surplus) when cash recoveries from the Reinsurers exceed the total consideration paid by State Fund for the LPT. Additionally, State Fund received \$1,791 as interest on monies held by the Reinsurers prior to the final consummation of the LPT. This resulted in a net amount paid by State Fund of \$726,953.

As of December 31, 2005, State Fund's carried gross loss reserves for the subject losses exceeded the upper limit of the second layer of the treaty. State Fund increased retroactive ceded reserves by an additional \$270,000 (the \$300,000 in the second layer less State Fund's 10% retention). As a result, State Fund recognized an additional retroactive gain of \$256,500 (\$270,000 net of a \$13,500 deposit with Reinsurers for the coverage). Special surplus for retroactive reinsurance increased from \$319,800 in 2004 to \$576,300 at year-end of 2005. The special surplus for retroactive reinsurance began to decline in 2012 as the total recovered balance began to exceed LPT consideration paid. The special surplus for retroactive reinsurance was reduced by \$39,656 in 2021 and \$45,857 in 2020 and transferred to unassigned surplus.

Effective January 1, 2007, XL Re Ltd. assumed all the rights and obligations of Ace Bermuda Insurance Ltd. to State Fund under the LPT through an Assumption Reinsurance and Novation Agreement.

In 2016, XL Re Ltd. completed a merger. The merged company holds the name XL Bermuda Ltd. and effective with the completion of the merger, XL Bermuda Ltd. assumed all rights and obligations of XL Re Ltd.

The original LPT contained a provision under the Large Payment Oversight clause, which was intended to address acceleration of payments due to settlement of claims. If the aggregate of Large Payments (defined as individual payments exceeding \$10 intended to settle future liability) exceeds tabled values in the treaty (as specified at successive year-ends), this would void coverage on claims with subsequent Large Payments unless the Reinsurers provide prior written consent for the payments, or State Fund agreed that reimbursement would be apportioned over the life expectancy of the injured employee.



## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 9. Reinsurance (continued)

The Large Payment Oversight provision was triggered in the third quarter of 2009. In order to simplify administration by all parties of this provision, State Fund and the Reinsurer amended the original LPT contract to allow the deferral of subsequent Large Payments to be done on the aggregated total for each calendar quarter, based on an agreed average life expectancy for the entire body of claims involved in the LPT.

As of December 31, 2021, cumulative subject paid losses were \$2,517,301, which exceeded the upper limit of the first layer of \$2,100,000 placed at 90% and has pierced the second layer of coverage. After the \$950,000 and \$200,000 Company retention on the first and second layer, respectively, which resulted to a combined total recoverable losses of \$1,230,571, of which \$1,051,209 was collected from the Reinsurers, \$11,244 was billed as a current receivable, and \$168,118 was receivable but not yet due from deferred large loss settlements.

As of December 31, 2020, cumulative subject paid losses were \$2,462,782, which exceeded the upper limit of the first layer of \$2,100,000 placed at 90% and has pierced the second layer of coverage. After the \$950,000 and \$200,000 Company retention on the first and second layer, respectively, which resulted to a combined total recoverable losses of \$1,181,504, of which \$1,011,552 was collected from the Reinsurers, \$16,174 was billed as a current receivable, and \$153,778 was receivable but not yet due from deferred large loss settlements.

#### 10. Commitments and Contingencies

State Fund leases certain office space, furniture, equipment, and vehicles under noncancelable operating leases. The aggregate minimum annual lease payments under such operating leases as of December 31, 2021, were as follows:

2022	\$	13,022
2023		9,362
2024		7,624
2025		7,092
2026		7,149
Future years		6,986
Total	\$	<u>51,235</u>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### 10. Commitments and Contingencies (continued)

Leases for office space generally require additional payments comprising State Fund's pro rata share of increases in real estate taxes and building operating expenses. For the years ended December 31, 2021 and 2020, the total rental expense for office space was \$38,889 and \$39,165, respectively, which is comprised of an allocation of rental value to space owned and occupied by State Fund of \$26,471 and \$27,150, and expense for leased properties of \$12,418 and \$12,015, respectively. Other lease expenses were \$179 and \$258 for the years ended December 31, 2021 and 2020, respectively.

State Fund owns several properties that are partially leased to unrelated parties. Real Estate owned and leased is stated at cost, less accumulated depreciation. The Company is responsible for the payment of property taxes, insurance and maintenance costs related to the leased properties.

Rental income for the year ended December 31, 2021, was \$4,726. The portion of the carrying value and accumulated depreciation of real estate owned that are partially leased are \$22,960 and \$5,292, respectively.

Future minimum lease payment receivables under noncancelable leasing arrangements as of December 31, 2021, are as follows:

2022	\$	4,849
2023		4,325
2024		3,883
2025		3,554
2026		902
Future years		1,872
Total	\$	<u>19,385</u>

Lawsuits arise against State Fund in the normal course of business. Contingent liabilities arising from litigation and other matters are not considered material in relation to the financial position of State Fund.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **11. Pension and Other Postemployment Benefit Plans**

State Fund incurred pension expense of \$29,543 and \$30,107 for the years ended December 31, 2021 and 2020, respectively.

State Fund paid retiree health benefit pro rata assessments of \$39,280 and \$34,595 for the years ended December 31, 2021 and 2020, respectively. In addition, State Fund also paid \$10,289 and \$8,393 of additional contributions for employer's OPEB Prefunding in 2021 and 2020, respectively.

In 2021, State Fund reclassified a net of \$60,601 in special surpluses to liabilities, by increasing OPEB surplus and decreasing OPEB liability by \$23,440, increasing Pension surplus and decreasing OPEB surplus by \$84,041 and finally decreasing Pension surplus and increasing Pension liability by the same amount based on the State Controller's allocation report (Accounting Element) as of June 30, 2021. These reclassifications are made in compliance with SSAP 5R. The liabilities for OPEB and Pension as of December 31, 2021 are \$1,132,488 and \$710,209 respectively. In December 2021, State Fund increased its special surplus for UAAL for OPEB by \$22,394 as projected by our third party actuary.

In 2020, State Fund reclassified \$180,807 to Pension and OPEB liability based on the State Controller's allocation report (Accounting Element) as of June 30, 2020, by reducing its special surplus of \$71,398 for OPEB and \$109,409 for Pension. These reclassifications are made in compliance with SSAP 5R. The liabilities for OPEB and Pension as of December 31, 2020 are \$1,154,860 and \$691,859, respectively. In 2020, State Fund decreased its special surplus for UAAL for pension by \$34,930 and increased its special surplus for UAAL for OPEB by \$36,753, as projected by our third party actuary.

In 2021 and 2020, State Fund recorded OPEB expenses of \$50,637 and \$48,924, respectively, and reduced special surplus by \$38,207 and \$71,398, respectively.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued) (Dollars in Thousands)

#### **12. Risks and Uncertainties**

Some of State Fund's more significant risks are discussed below and in other notes to these financial statements. State Fund's business may also be adversely affected by risks and uncertainties not currently known or that are currently considered immaterial.

State Fund invests in various investment securities that are exposed to various risks, such as interest rate, market risk, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that change could materially affect the amounts reported in the statutory-basis financial statements. A substantial amount of the State Fund's assets is invested in debt and equity securities. Defaults, downgrades, or other events impairing the value of securities owned may reduce policyholders' surplus. State Fund attempts to mitigate these risks by adhering to investment policies that provide portfolio diversification and by complying with investment limitations governed by state insurance laws and regulations, as applicable. Additionally, management actively manages the investment risks by monitoring credit and rating changes on its portfolio. Underwriting risk is the risk that premiums from insured policies will be insufficient to cover the claims and expenses under the policies. State Fund's underwriting risk exposure is concentrated in California. As such, State Fund is exposed to losses from earthquakes, terrorist acts, and other catastrophic events, as well as the negative effects of significant economic and political events concentrated within the State. State Fund attempts to manage underwriting risk through price monitoring, which includes analyzing and monitoring current and historical State Fund data and industry data and trends, and through reinsurance.

State Fund attempts to protect its computer systems and communications systems but may experience interruptions and breaches, including computer viruses, malicious software, cyber-attacks, and hacking, which could impair the ability to conduct business and communicate, internally and with policyholders and customers, or result in the theft of trade secrets or other misappropriation of assets, or otherwise compromise privacy of State Fund's sensitive information, or that of its customers or other business partners.

Refer to Note 8 for discussion of the risks and uncertainties regarding estimates of reserves for losses and loss adjustment expenses incurred but unpaid. Refer to Note 2 for discussion of the risks and uncertainties regarding estimates of contingent obligations for unfunded pension and OPEB.

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### 13. Related Parties

State Fund entered into a MSA with CalHR to administer State agencies' worker's compensation claims (refer to Note 2).

In 2021 and 2020, State Fund billed state agencies a total of \$187,719 and \$178,590 as service fees, respectively, based on the MSA.

State Fund reported \$74,214 and \$69,530 due from State Agencies in 2021 and 2020, respectively. The deposit in the trust fund account from State Agencies has a balance of \$71,867 and \$69,107 as of December 31, 2021 and 2020, respectively.

#### 14. Special Surplus Funds

The following summarizes changes in the balances of special surplus funds:

	<b>Retroactive Reinsurance</b>	<b>Unfunded Pension and OPEB</b>
Balance at December 31, 2019	\$ 339,305	\$ 270,886
Transfer to unassigned surplus – LPT Recoveries	(45,857)	–
Transfer to OPEB liability ( <i>Note 11</i> )	–	(71,398)
Transfer to Pension liability ( <i>Note 11</i> )	–	(109,409)
Transfer from unassigned surplus ( <i>Note 11</i> )	–	182,630
Balance at December 31, 2020	293,448	272,709
Transfer to unassigned surplus – LPT Recoveries	(39,656)	–
Transfer from OPEB liability ( <i>Note 11</i> )	–	23,440
Transfer to Pension liability ( <i>Note 11</i> )	–	(84,041)
Transfer from unassigned surplus ( <i>Note 11</i> )	–	22,394
Balance at December 31, 2021	<b>\$ 253,792</b>	<b>\$ 234,502</b>

## State Compensation Insurance Fund

### Notes to Statutory-Basis Financial Statements (continued)

*(Dollars in Thousands)*

#### **15. Policyholders' Dividends**

State Fund did not declare dividends in 2021. State Fund declared \$118,500 in dividends in 2020. The qualifying policyholders will receive 10% of estimated annual premium and 5% of final billed premium for Large Account Safety Dividend (LASD) for the 2020 policy year but this was partially offset by an \$18,000 release of 2019 policyholders' dividends reserves in excess of estimated payments.

#### **16. Other Matters**

The CDI has completed their financial examination of State Fund for the years ended December 31, 2017, 2018, 2019 and 2020 on February 2, 2022. There were no significant findings that will have a material impact on State Fund's financial condition or results of operation.

Management of State Fund has evaluated all events occurring after December 31, 2021 through May 18, 2022, the date the financial statements were available to be issued, and has concluded that no other subsequent event required either recognition or disclosure in the financial statements.

# Supplementary Information



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## **Report of Independent Auditors on Supplementary Information**

The Audit Committee of the Board of Directors  
State Compensation Insurance Fund

We have audited the statutory-basis financial statements of State Compensation Insurance Fund (the Company) as of and for the year ended December 31, 2021 and 2020, and have issued our report thereon dated May 18, 2022, which contained an adverse opinion with respect to conformity with U.S. generally accepted accounting principles and an unmodified opinion with respect to conformity with accounting practices prescribed or permitted by the California Department of Insurance on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements as a whole. The accompanying reinsurance disclosures and supplemental investment disclosures are presented to comply with the National Association of Insurance Commissioners' Annual Statement Instructions and the National Association of Insurance Commissioners' Accounting Practices and Procedures Manual and for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the statutory-basis financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

### **Restriction on Use**

This report is intended solely for the information and use of the Company and state insurance departments to whose jurisdiction the Company is subject and is not intended to be and should not be used by anyone other than these specified parties.

*Ernst & Young LLP*

May 18, 2022



## State Compensation Insurance Fund

### Investment Risks Interrogatories (Dollars in Thousands)

December 31, 2021

The following is a summary of certain financial data included in other exhibits and schedules of State Fund's 2021 Statutory Annual Financial Statement as filed with state regulatory authorities.

The following information is as of December 31, 2021.

1. State Fund's total admitted assets as filed in the 2021 Annual Statement is: \$20,543,293
2. State Fund's ten largest exposures to a single issuer/borrower/investment:

<b>Issuer</b>	<b>Description of Exposure</b>	<b>Amount</b>	<b>Percentage of Total Admitted Assets</b>
Bank of America Corporation	Long-term bonds and common stocks	\$ 227,969	1.1%
JPMorgan Chase & Co.	Long-term bonds and common stocks	224,511	1.1
United Health Group Inc.	Long-term bonds and common stocks	204,138	1.0
PepsiCo, Inc.	Long-term bonds and common stocks	202,760	1.0
Citigroup Inc.	Bonds	192,986	0.9
The Goldman Sachs Group, Inc.	Bonds	170,738	0.8
Morgan Stanley	Bonds	163,800	0.8
Berkshire Hathaway	Bonds	160,166	0.8
Walmart Inc.	Bonds	160,103	0.8
Deere & Company	Long-term bonds and common stocks	154,662	0.8

## State Compensation Insurance Fund

### Investment Risks Interrogatories (continued) (Dollars in Thousands)

December 31, 2021

3. The amounts and percentages of State Fund's total admitted assets held in bonds by NAIC designation are as follows:

Ratings	Amount	Percentage of Total Admitted Assets
NAIC – 1	\$ 16,270,771	79.2%
NAIC – 2	2,243,803	10.9

- 4.–10. State Fund does not hold any foreign (non-Canadian) investments.
11. Assets held in Canadian investments are less than 2.5% of State Fund's total admitted assets.
12. State Fund does not have assets held in investments with contractual sales restrictions.
- 13.–14. State Fund's ten largest equity interests:

Issuer	Amount	Percentage of Total Admitted Assets
RREEF America Reit II Corp.	\$ 71,822	0.3%
UnitedHealth Group Incorporated	34,188	0.2
Microsoft Corporation	33,083	0.2
Colgate-Palmolive Company	32,414	0.2
The Procter & Gamble Company	29,481	0.1
The Coca-Cola Company	29,429	0.1
The TJX Companies, Inc.	28,181	0.1
NIKE, Inc.	27,679	0.1
McDonald's Corporation	26,153	0.1
Union Pacific Corporation	25,320	0.1

## State Compensation Insurance Fund

### Investment Risks Interrogatories (continued) (Dollars in Thousands)

December 31, 2021

15. State Fund does not have assets held in general partnerships.
- 16.–17. State Fund does not hold any investments in mortgage loans.
18. Assets held in real estate are less than 2.5% of State Fund's total admitted assets.
19. State Fund does not hold any investment in mezzanine real estate loans.
20. State Fund does not have assets subject to securities lending, repurchase, or reverse repurchase agreements.
21. State Fund does not have warrants that are not attached to other financial instruments, options, caps, and floors.
22. State Fund does not have any collars, swaps, or forwards.
23. State Fund does not have any futures contracts.

## State Compensation Insurance Fund

### Summary Investment Schedule (Dollars in Thousands)

December 31, 2021

	Gross Investment Holdings		Admitted Assets as Reported in the Annual Statement	
	Amount	Percentage	Amount	Percentage
Long-term bonds:				
U.S. Governments	\$ 350,772	1.7%	\$ 350,772	1.7%
All other governments	15,588	0.1	15,588	0.1
U.S. states, territories and possessions, etc., guaranteed	187,463	1.0	187,463	1.0
U.S. political subdivisions of states, territories and possessions, guaranteed	565,881	2.8	565,881	2.8
U.S. special revenue and special assessment obligations, etc., non-guaranteed	8,375,112	41.6	8,375,112	41.6
Industrial and miscellaneous	9,019,758	44.7	9,019,758	44.7
Common stocks:				
Industrial and miscellaneous publicly traded (unaffiliated)	1,080,452	5.4	1,080,452	5.4
Industrial and miscellaneous other (unaffiliated)	71,822	0.3	71,822	0.3
Real estate:				
Properties occupied by Company	261,139	1.3	261,139	1.3
Properties held for production of income	32,452	0.2	32,452	0.2
Properties held for sale	710	-	-	-
Cash, cash equivalents, and short-term investments:				
Cash	132,192	0.7	132,192	0.7
Cash equivalents	9,260	-	9,260	-
Receivables for securities	54,779	0.2	54,779	0.2
Total cash and investments	\$ 20,157,380	100%	\$ 20,156,670	100%

*See accompanying independent auditors' report.*

# State Compensation Insurance Fund

## Reinsurance Interrogatories

*(Dollars in Thousands)*

December 31, 2021

1. Has the reporting entity reinsured any risk with any other entity under a quota share reinsurance contract that includes a provision that would limit the reinsurer's losses below the stated quota share percentage (e.g., a deductible, a loss ratio corridor, a loss cap, an aggregate limit or any similar provisions)? Yes  No
  
2. If yes, indicate the number of reinsurance contracts containing such provisions.
  
3. If yes, does the amount of reinsurance credit taken reflect the reduction in quota share coverage caused by any applicable limiting provision(s)? Yes  No
  
4. Has this reporting entity reinsured any risk with any other entity and agreed to release such entity from liability, in whole or in part, from any loss that may occur on this risk, or portion thereof, reinsured? Yes  No
  
5. If yes, give full information.
  
6. Has the reporting entity ceded any risk under any reinsurance contract (or under multiple contracts with the same reinsurer or its affiliates) for which during the period covered by the statement: (i) it recorded a positive or negative underwriting result greater than 5% of prior year-end surplus as regards policyholders or it reported calendar year written premium ceded or year-end loss and loss expense reserves ceded greater than 5% of prior year-end surplus as regards policyholders; (ii) it accounted for that contract as reinsurance and not as a deposit; and (iii) the contract(s) contain one or more of the following features or other features that would have similar results:
  - (a) A contract term longer than two years and the contract noncancelable by the reporting entity during the contract term;

State Compensation Insurance Fund

Reinsurance Interrogatories (continued)

(Dollars in Thousands)

December 31, 2021

- (b) A limited or conditional cancellation provision under which cancellation triggers an obligation by the reporting entity, or an affiliate of the reporting entity, to enter into a new reinsurance contract with the reinsurer, or an affiliate of the reinsurer;
- (c) Aggregate stop loss reinsurance coverage;
- (d) A unilateral right by either party (or both parties) to commute the reinsurance contract, whether conditional or not, except for such provisions which are only triggered by a decline in the credit status of the other party;
- (e) A provision permitting reporting of losses, or payment of losses, less frequently than on a quarterly basis (unless there is no activity during the period); or
- (f) Payment schedule, accumulating retentions from multiple years or any features inherently designed to delay timing of the reimbursement to the ceding entity.

Yes [X] No [ ]

7. Has the reporting entity during the period covered by the statement ceded any risk under any reinsurance contract (or under multiple contracts with the same reinsurer or its affiliates), for which, during the period covered by the statement, it recorded a positive or negative underwriting result greater than 5% of prior year-end surplus as regards policyholders or it reported calendar year written premium ceded or year-end loss and loss expense reserves ceded greater than 5% of prior year-end surplus as regards policyholders; excluding cessions to approved pooling arrangements or to captive insurance companies that are directly or indirectly controlling, controlled by, or under common control with (i) one or more unaffiliated policyholders of the reporting entity, or (ii) an association of which one or more unaffiliated policyholders of the reporting entity is a member where:
- (a) The written premium ceded to the reinsurer by the reporting entity or its affiliates represents fifty percent (50%) or more of the entire direct and assumed premium written by the reinsurer based on its most recently available financial statement; or

State Compensation Insurance Fund

Reinsurance Interrogatories (continued)  
(Dollars in Thousands)

December 31, 2021

- (b) Twenty-five percent (25%) or more of the written premium ceded to the reinsurer has been retroceded back to the reporting entity or its affiliates in a separate reinsurance contract. Yes [ ] No [X]

8. If yes to 6 or 7, please provide the following information:

- (a) The aggregate financial statement impact gross of all such ceded reinsurance contracts on the balance sheet and statement of income;
- (b) A summary of the reinsurance contract terms and indicate whether it applies to the contracts meeting the criteria in 6 or 7; and
- (c) A brief discussion of management’s principle objectives in entering into the reinsurance contract including the economic purpose to be achieved.

**(A) Financial Impact**

	<b>As Reported</b>	<b>Reinsurance Effect</b>	<b>Restated Without Reinsurance</b>
A01. Assets	\$ 20,543,293	\$ (728,744)	\$ 21,272,037
A02. Liabilities	14,035,956	(982,535)	15,018,491
A03. Surplus as regards to policyholders	6,507,337	253,791	6,253,546
A04. Income before taxes	166,044	(4,438)	170,482

**(B) Summary of Reinsurance Contract Terms**

Refer to Note 9.

**(C) Management’s Objectives**

The treaty was entered into in 2002 with the approval of the Department of Insurance to generate the needed surplus. The treaty also provided a limited aggregate loss development to cover for losses paid after December 31, 2001, on claims from the 1980 to 1998 accident years.

State Compensation Insurance Fund

Reinsurance Interrogatories (continued)

(Dollars in Thousands)

December 31, 2021

9. Except for transactions meeting the requirements of paragraph 37 of SSAP No. 62R, *Property and Casualty Reinsurance*, has the reporting entity ceded any risk under any reinsurance contract (or multiple contracts with the same reinsurer or its affiliates) during the period covered by the financial statement, and either:

(a) Accounted for that contract as reinsurance (either prospective or retroactive) under statutory accounting principles (“SAP”) and as a deposit under generally accepted accounting principles (“GAAP”);  
or

(b) Accounted for that contract as reinsurance under GAAP and as a deposit under SAP?

Yes [ ] No [X]

10. If yes to 9, explain why the contract(s) is treated differently for GAAP and SAP.



# State Compensation Insurance Fund

## Note to Supplementary Information

December 31, 2021

### **Basis of Presentation**

The accompanying supplementary information presents selected statutory-basis financial data as of December 31, 2021, and for the year then ended, for purposes of complying with the National Association of Insurance Commissioner's *Annual Statement Instructions* and *Accounting Practices and Procedures Manual* and agrees to, or is included in, the amounts reported in Company's 2021 Statutory Annual Statement as filed with the CDI.