



**STATE COMPENSATION INSURANCE FUND  
BOARD OF DIRECTORS**

**GOVERNANCE COMMITTEE  
September 3, 2025  
8:00 a.m.**

**Omni Hotel  
500 California Street  
San Francisco, CA 94104**

**COMMITTEE MEMBERS**

Thomas E. Rankin, Chair  
Daniel M. Curtin  
David M. Lanier  
Alexis A. Podesta  
Angie S. Wei

**AGENDA**

**OPEN SESSION**

**September 3, 2025 @ 8:00 a.m.**

Action/Thomas Rankin

1. Call to Order and Roll Call

Action/Thomas Rankin

2. [Antitrust Admonition](#)

Action/Thomas Rankin

3. Consent Calendar<sup>1</sup>

- a. [Approval of May 27, 2025 Open Meeting Minutes](#)
- b. [Board Member Upcoming Speeches, Articles or Webinars](#)

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<sup>1</sup> Items on the Governance Committee Consent Calendar include routine actions that will be enacted by one motion and a majority vote. There will be no separate discussion of these items unless a Committee Member or the public so requests. It is in the Committee's discretion to remove items from the Governance Committee Consent Calendar. Any item removed from the Consent Calendar will be considered in its normal sequence on the agenda. If you wish to have an item removed from the Consent Calendar, please send an email to [CommitteeMeetings@scif.com](mailto:CommitteeMeetings@scif.com). After an item, if any, is removed from the Consent Calendar, the Committee will vote to approve all items remaining on the Consent Calendar.

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| Information/Dante Robinson | 4. <a href="#">Governance, Compliance, and Privacy Update</a><br>(Read only, unless questions) |
| Information/Thomas Rankin  | 5. Public Comment on Appropriateness of Closed Session for Items 8 and 9                       |
| Information/Thomas Rankin  | 6. Public Comment  |

**CLOSED SESSION**

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| Action/Thomas Rankin                            | 7. Approval of May 27, 2025 Closed Meeting Minutes   |
| Information/Vernon Steiner and<br>Andreas Acker | 8. Human Resources Strategic Plan<br>[Government Code Section 11126(a), (j)(4)] <ul style="list-style-type: none"><li>a. Hiring Strategy</li><li>b. Succession Planning</li><li>c. Exempts and Executive Compensation</li><li>d. Chief Financial Officer</li></ul> |
| Information/Thomas Rankin                       | 9. Governance Considerations Related to the Strategic Plan<br>[Government Code Sections 11126(a), (j)(4)]  |

**OPEN SESSION**

**8:45 a.m. or upon adjournment or recess of the Closed Session, whichever is later.**

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|---------------------------|--|
| Action/Thomas Rankin      | 10. Call to Order and Roll Call                        |
| Information/Thomas Rankin | 11. Committee Member Presentations<br>(Oral Update)    |
| Information/Thomas Rankin | 12. Proposals and Suggestions for December 2025 Agenda |

Next Committee Meeting: Sometime the week of December 2-4, 2025, location TBD, unless noticed for a new date and time.

Note: Items designated for information are appropriate for Board/Committee action if the Board/Committee wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to the Board meeting may be considered by the Board. Agenda items may be taken out of order with the approval of the Chairperson.

Public comment can be sent via email to [CommitteeMeetings@scif.com](mailto:CommitteeMeetings@scif.com). Public Comment that is related to the agenda item, which seeks public comment, will be read to the Board/Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.