



**STATE COMPENSATION INSURANCE FUND  
BOARD OF DIRECTORS**

**GOVERNANCE COMMITTEE  
November 27, 2023  
11:00 a.m.**

**Or Upon Adjournment or Recess of the  
Investment and Risk Committee Meeting, Whichever is Later**

**State Compensation Insurance Fund  
5890 Owens Drive  
Pleasanton, CA 94588**

**COMMITTEE MEMBERS**

Thomas E. Rankin, Chair  
Daniel M. Curtin  
David M. Lanier  
Alexis A. Podesta  
Angie S. Wei

**AGENDA**

**OPEN SESSION**

**November 27, 2023 @ 11:00 a.m.**

Action/Thomas Rankin

1. Call to Order and Roll Call

Action/Thomas Rankin

2. [Antitrust Admonition](#)

Action/Thomas Rankin

3. Consent Calendar<sup>1</sup>

a. [Approval of August 15, 2023 Open Meeting Minutes](#)

b. [Board Member Upcoming Speeches, Articles or Webinars](#)

c. [Review and Approval of 2024 Board and Committee Agenda Items](#)

---

<sup>1</sup> Items on the Governance Committee Consent Calendar include routine actions that will be enacted by one motion and a majority vote. There will be no separate discussion of these items unless a Committee Member or the public so requests. It is in the Committee's discretion to remove items from the Governance Committee Consent Calendar. Any item removed from the Consent Calendar will be considered in its normal sequence on the agenda. If you wish to have an item removed from the Consent Calendar, please send an email to [CommitteeMeetings@scif.com](mailto:CommitteeMeetings@scif.com). After an item, if any, is removed from the Consent Calendar, the Committee will vote to approve all items remaining on the Consent Calendar.

d. [Review and Approval of 2024 Board and Committee Meeting Schedule](#)

Information/Laura McHenry and Dante Robinson

4. [Governance, Compliance, and Privacy Update](#)  
(Read only, unless questions)

Information/Thomas Rankin

5. Public Comment on Appropriateness of Closed Session for Items 8 through 10

Information/Thomas Rankin

6. Public Comment

**CLOSED SESSION**

Action/Thomas Rankin

7. Approval of August 15, 2023 Closed Meeting Minutes

Information/Kate Craft

8. Safety & Health Strategic Plan Update  
[Government Code Section 11126(j)(4)]

Action/Andreas Acker and Eileen Gallagher

9. Human Resources Strategic Plan  
[Government Code Sections 11126(a), (j)(4)]

a. Performance Award

b. Review of President and Executive Leadership 2023 Performance Against Plan

c. Executive and Exempt Leadership Compensation

i. Exempt Leadership 2023 At-Risk Differential and 2024 Exempt Leadership Compensation

ii. 2023 Exempt Employee and CEA Long-Term Incentive

iii. President's 2023 At-Risk Compensation Differential, 2023 Long-Term Incentive, and 2024 Compensation

d. Review and Approval of President and Executive Leadership 2024 Performance Objectives

Information/Thomas Rankin

10. Governance Considerations Related to the Strategic Plan  
[Government Code Sections 11126(a), (j)(4)]

**OPEN SESSION**

**12:30 p.m. or upon adjournment or recess of the Closed Session, whichever is later.**

Action/Thomas Rankin

11. Call to Order and Roll Call

Information/Thomas Rankin

12. Committee Member Presentations  
(Oral Update)

Information/Thomas Rankin

13. Proposals and Suggestions for February 2024 Agenda

Next Committee Meeting: Sometime the week of February 20-23, 2024, location to be determined (TBD), unless noticed for a new date and time.

Note: Items designated for information are appropriate for Board/Committee action if the Board/Committee wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to the Board meeting may be considered by the Board. Agenda items may be taken out of order with the approval of the Chairperson.

Public comment can be sent via email to [CommitteeMeetings@scif.com](mailto:CommitteeMeetings@scif.com). Public Comment that is related to the agenda item, which seeks public comment, will be read to the Board/Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.