



**STATE COMPENSATION INSURANCE FUND
BOARD OF DIRECTORS**

GOVERNANCE COMMITTEE

March 4, 2026

8:30 a.m.

State Compensation Insurance Fund

5890 Owens Drive

Pleasanton, CA 94588

COMMITTEE MEMBERS

Thomas E. Rankin, Chair

Daniel M. Curtin

David M. Lanier

Alexis A. Podesta

Angie S. Wei

AGENDA

OPEN SESSION

March 4, 2026 @ 8:30 a.m.

Action/Thomas Rankin

1. Call to Order and Roll Call

Action/Thomas Rankin

2. [Antitrust Admonition](#)

Action/Thomas Rankin

3. Consent Calendar¹

a. [Approval of December 2, 2025 Open Meeting Minutes](#)

b. [Board Member Upcoming Speeches, Articles or Webinars](#)

c. [Approval of Board Committee Assignments for 2026-2027](#)

Information/Laura McHenry and
Dante Robinson

4. [Governance, Compliance, and Privacy Update](#)
(Read only, unless questions)

Information/Thomas Rankin

5. Public Comment on Appropriateness of Closed Session for
Items 8 through 11

¹ Items on the Governance Committee Consent Calendar include routine actions that will be enacted by one motion and a majority vote. There will be no separate discussion of these items unless a Committee Member or the public so requests. It is in the Committee's discretion to remove items from the Governance Committee Consent Calendar. Any item removed from the Consent Calendar will be considered in its normal sequence on the agenda. If you wish to have an item removed from the Consent Calendar, please send an email to CommitteeMeetings@scif.com. After an item, if any, is removed from the Consent Calendar, the Committee will vote to approve all items remaining on the Consent Calendar.

Information/Thomas Rankin 6. Public Comment

CLOSED SESSION

Action/Thomas Rankin 7. Approval of December 2, 2025 Closed Meeting Minutes

Information/Christopher Ross 8. Safety & Health Strategic Plan Update
[Government Code Section 11126(j)(4)]

Action/Vernon Steiner and
Andreas Acker 9. Human Resources Strategic Plan
[Government Code Sections 11126(a), (j)(4)]

- a. Performance Award
- b. Long-Term Incentive Plan
- c. Succession Planning
- d. President Employment Agreement and Compensation

Information/Margie Lariviere 10. Board Member Training Strategic Discussion
[Government Code Sections 11126(a), (j)(4)]

Information/Thomas Rankin 11. Governance Considerations Related to the Strategic Plan
[Government Code Sections 11126(a), (j)(4)]

OPEN SESSION 10:30 a.m. or upon adjournment or recess of the Closed Session, whichever is later.

Action/Thomas Rankin 12. Call to Order and Roll Call

Information/Thomas Rankin 13. Committee Member Presentations
(Oral Update)

Information/Thomas Rankin 14. Proposals and Suggestions for June 2026 Agenda

Next Committee Meeting: Sometime the week of June 2-4 2026, location to be determined (TBD), unless noticed for a new date and time.

Note: Items designated for information are appropriate for Board/Committee action if the Board/Committee wishes to take action. Any agenda item from a properly noticed Committee meeting held prior to the Board meeting may be considered by the Board. Agenda items may be taken out of order with the approval of the Chairperson.

Public comment can be sent via email to CommitteeMeetings@scif.com. Public Comment that is related to the agenda item, which seeks public comment, will be read to the Board/Committee. Language that is not socially appropriate will not be read or otherwise communicated at the meeting. Thank you for your courtesy.