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Date: August 29, 2022

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3f – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2392-2398 attached, in honor of:

▪ Maria Theresa Injejikian
▪ Karel Davis
▪ Anita Codrington
▪ James Hankins
▪ Janine Cooney
▪ Steve Vincie
▪ Edwin Johnson

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 28, 2022, of

MARIA THERESA INJEJIKIAN

Whereas, Maria's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Maria began her career at State Fund in 1988 as a Workers' Compensation Insurance Representative I at the West Los Angeles District Office; and

Whereas, Maria held various positions including Workers' Compensation Insurance Representative II and Workers' Compensation Claims Adjuster, and retired as a Return-to-Work Senior Workers Compensation Claims Adjuster; and

Whereas, Maria held positions in the Claims Department and in the Corporate Legal Department in the West Los Angeles District office, the Woodland Hills District office, and the Monterey Park Claims and Legal offices; and

Whereas, Maria consistently earned the admiration and respect of her peers and earned numerous awards and recognitions including Achievement Awards in 1998 and 2000; and

Whereas, Maria has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to Maria Theresa Injejikian our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective April 29, 2022, of

KAREL DAVIS

Whereas, Karel's devotion to duty has played an important role in the success of State Fund for more than 37 years; and

Whereas, Karel began her career at State Fund in 1982 when she worked as a Workers' Compensation Insurance Representative in the Bakersfield Office; and

Whereas, Karel moved to the Marketing Department in 1983 and by 1987 had distinguished herself by earning her place in the Million Dollar Club, later being promoted within Marketing with a special skill for motivating and training new representatives; and

Whereas, Karel transferred to the Claims Department in 1996 as an Assistant Claims Manager with a knack for training new staff, and after a brief hiatus to focus on raising her family, she returned to State Fund and worked in Claims until 2011; and

Whereas, Karel then joined the newly formed Learning and Development Department and carried out refining the Instructional Design Team into its current award-winning state in addition to helping to create high-profile training programs like Emerging Leader, Experience by Design, and the Underwriting Training Program; and

Whereas, Karel has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to Karel Davis our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2022, of

ANITA CODRINGTON

Whereas, Anita's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Anita began her career at State Fund in 1988 working in the San Diego District Office Claims Department in the mail room, within a year being given duties with the closed files, switchboard, and claims message center unit; and

Whereas, Anita promoted in 1999 to Program Technician and then promoted again in 2000 to Supervising Program Technician I; and

Whereas, Anita transitioned from the San Diego District Office to the Santa Ana Office in 2011, later promoting to Workers' Compensation Insurance Technician in 2013; and

Whereas, Anita was known as the backbone of the Post Compromise & Release Team for becoming a lead in processing lien settlements and awards for accurate and timely payment, as well as being someone who covered for colleagues who were out and helped the team run smoothly; and

Whereas, Anita has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to Anita Codrington our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective June 30, 2022, of

JAMES HANKINS

Whereas, James' devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, James began his career at State Fund in 1990 as an Attorney, later working at the Sacramento Legal Department in 1992; and

Whereas, James promoted twice in the first two years of joining the practice, in 2001 joining the Sacramento Legal Subrogation Department; and

Whereas, James moved back to workers' compensation cases in 2013, promoted to Attorney III in 2015, and then promoted again in 2019 to Attorney IV; and

Whereas, James consistently manifested the wisdom and courage to do what is right for the organization, mentoring colleagues and generously covering conflicts, plus being helpful even in small ways, like thoughtful RAVEs to colleagues and assisting colleagues when they were out of the office; and

Whereas, James has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to James Hankins our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2022, of

JANINE COONEY

Whereas, Janine's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Janine began her career at State Fund in 1988 as a Workers' Compensation Insurance Technician in the Arcadia Office; and

Whereas, Janine grew her expertise quickly and was promoted to Workers' Compensation Representative I within three years, and then shortly thereafter to Workers Compensation Representative II; and

Whereas, Janine promoted again in 2002 to Senior Claims Adjuster due to her efficiency and ability to identify details necessary for problem solving; and

Whereas, Janine moved to the Monterey Park Office in 2012 where she carried out the rest of her career as a Manager I, having earned numerous awards and accolades such as being a Top 5% PACE Award recipient in 1999 and 2000; and

Whereas, Janine has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to Janine Cooney our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 1, 2022, of

STEVE VINCIE

Whereas, Steve's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Steve began his career at State Fund in 1989 as a District Sales Representative in the San Bernardino Office, with his work as a Workers' Compensation Insurance Representative consistently above expectations; and

Whereas, Steve became a Claims Adjuster in the Riverside Office in 1990, later returning to the San Bernardino Office in 2002 as an Underwriter, where his supervisor encouraged him to become a manager; and

Whereas, Steve did just that in 2004, becoming an Assistant Claims Manager, making himself known as a supervisor whose team posted consistent results and motivating his team with positivity and fun; and

Whereas, Steve returned to the Riverside Office in 2008 to close out a long and successful career; and

Whereas, Steve has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California that we extend to Steve Vincie our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective July 11, 2022, of

EDWIN JOHNSON

Whereas, Edwin's devotion to duty has played an important role in the success of the State of California for more than 37 years; and

Whereas, Edwin began his career at State Fund in 1990 as a Field Service Support Clerk in the Oakland District Office; and

Whereas, Edwin promoted in 2003 to Office Services Supervisor I, promoting again one year later to Office Services Manager, and then becoming Senior Property Manager for the Home Office in San Francisco in 2007; and

Whereas, Edwin took on the challenge of working as a move coordinator for the transition of the Oakland District Office to the Pleasanton Campus in 2007, and then the Geographic Strategy Phase I moves in 2011; and

Whereas, Edwin was a proponent of the motto 'teamwork makes the dream work,' with his supervisor noting in 1999 that his ability and effort to be part of a team was refreshing; and

Whereas, Edwin has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled September 13, 2022 in California, that we extend to Edwin Johnson our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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