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Date: February 10, 2022

TO: MEMBERS, BOARD OF DIRECTORS

I. AGENDA ITEM # AND TITLE:	Open Agenda Item 3c – Consent Calendar: Approval of Retirement Resolutions – Recognition of State Fund Retirees
II. NAME AND PROGRAM:	Hilda Padua, Board Liaison – Executive Office
III. ACTIVITY:	<input type="checkbox"/> Informational <input type="checkbox"/> Request for Direction <input checked="" type="checkbox"/> Action Proposed <input type="checkbox"/> Exploratory
IV. JUSTIFICATION:	<input checked="" type="checkbox"/> Standard/Required Item <input type="checkbox"/> Board Request – New Item <input type="checkbox"/> New Topic from Staff

V. EXECUTIVE SUMMARY:

Retirement Resolutions in honor of State Fund retirees for their dedicated service with the State of California of 30 years or more or in a designated capacity are presented at each Board meeting as part of the Consent Calendar for Board of Directors approval and signatures.

VI. ANALYSIS:

State Fund Board of Directors and Executives have a consistent desire and tradition of recognizing dedicated and long-standing service to the State of California and the State Compensation Insurance Fund with a resolution of appreciation for retiring employees.

VII. RECOMMENDATION: Informational only

To adopt Retirement Resolution Nos. 2366 – 2378, attached, in honor of:

▪ Carlos Miranda	▪ Kim Welch
▪ Brian Williams	▪ Paul Williams
▪ John Anderson	▪ Kathy Yoshida
▪ Lilibeth Jaballas	▪ Cheryl Sutherland
▪ Colleen McInturff	▪ Linda Thomson
▪ Yvette Montano-Anda	▪ Erin Chin
▪ Kathy Ornelas	

BOARD OF DIRECTORS

STATE COMPENSATION INSURANCE FUND

RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective November 5, 2021, of

CARLOS MIRANDA

Whereas, Carlos's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Carlos began his career at State Fund in 1987 as a Seasonal Clerk in our Woodland Hills office and quickly moved up to become an Office Assistant in less than a year; and

Whereas, Carlos shortly thereafter promoted to Computer Operator in the Arcadia Office, with his responsibilities increasing as the years went by; and

Whereas, Carlos moved on to our Glendale office as an Assistant Information Systems Analyst in 2002, and then again to Claims where he became part of the Utilization Review Team since 2014; and

Whereas, Carlos earned awards and accolades for his service, including Bravo and Achievement Awards; and

Whereas, Carlos has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Carlos Miranda our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 17, 2021, of

BRIAN WILLIAMS

Whereas, Brian's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Brian's career at State Fund has taken him through Underwriting, Claims, Civil Litigation, and Claims Medical and Regulatory Division; and

Whereas, Brian has had an impact over the years of many State Fund rules and approaches throughout the workers' compensation arena; and

Whereas, Brian has been noted for consistency, quality, and the willingness to share his knowledge with others; and

Whereas, Brian earned many accolades from his colleagues and customers over the years for his dedication to service; and

Whereas, Brian has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Brian Williams our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

BOARD of DIRECTORS of the STATE COMPENSATION INSURANCE FUND

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RETIREMENT RESOLUTION

IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

JOHN ANDERSON

Whereas, John's devotion to duty has played an important role in the success of State Fund for more than 35 years; and

Whereas, John began his career at State Fund in 1986 as an attorney, quickly gaining a reputation for excellence even with complex cases; and

Whereas, John was known as a 'go-to' person inside and outside of the Subrogation Unit; and

Whereas, John earned awards and accolades, notably the Award for Corporate Excellence in 1994 and 2005; and

Whereas, John's hard work was rewarded with a promotion to Attorney III in 2001, then to Attorney IV in 2011, and to Attorney V in 2018; and

Whereas, John has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to John Anderson our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

LILBETH JABALLAS

Whereas, Lilibeth's devotion to duty has played an important role in the success of State Fund for more than 38 years; and

Whereas, Lilibeth began her career in 1983 as an Office Assistant, quickly promoting to a Workers' Compensation Insurance Representative two years later; and

Whereas, Lilibeth promoted again in 1987 to the Internal Audit Unit, where she spent 22 remarkable years with accomplishments like becoming the first employee to become a Certified Fraud Examiner; and

Whereas, Lilibeth established and supervised the Fraud Investigation Unit, making the move to the Ethics and Business Continuity Team in 2010; and

Whereas, Lilibeth became a leader in the Governance, Compliance, and Privacy unit in 2011, eventually promoting to Program Manager in 2018; and

Whereas, Lilibeth has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Lilibeth Jaballas our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

COLLEEN McINTURFF

Whereas, Colleen's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Colleen began her career in 1990 as an Office Assistant in the Stockton Office, quickly gaining a reputation for productivity; and

Whereas, Colleen promoted to Workers' Compensation Insurance Technician in 1997, her diligent work earning a PACE nomination; and

Whereas, Colleen later worked for Underwriting and in 2012 joined Stockton Regional Claims; and

Whereas, Colleen became a Utilization Review technician, earning awards and accolades including 28 RAVE recognitions in 2017 alone; and

Whereas, Colleen has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Colleen McInturff our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

YVETTE MONTANO-ANDA

Whereas, Yvette's devotion to duty has played an important role in the success of State Fund for more than 34 years; and

Whereas, Yvette began her career in 1987 as a Workers' Compensation Insurance Technician; and

Whereas, Yvette promoted to Workers' Compensation Insurance Representative in 1989, and later as a Workers' Compensation Insurance Supervisor II over the ABR unit; and

Whereas, Yvette promoted again in 2003 to Assistant Claims Manager, and then to Manager II, Claims Manager; and

Whereas, Yvette earned praise and accolades throughout her career, as well as being considered the backbone of the L.A. Claims Engagement Program; and

Whereas, Yvette has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Yvette Montano-Anda our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

KATHY ORNELAS

Whereas, Kathy's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Kathy began her career in 1988 in the San Bernardino District Office as a Workers' Compensation Insurance Representative, providing claims case management, timely estimates and finalized claims cases; and

Whereas, Kathy earned a promotion to a Senior Workers' Compensation Claims Adjuster in 1992, then earned another promotion in 2006 to Senior Claims Training Coordinator; and

Whereas, Kathy transitioned from a Training Coordinator to a new role in 2011 for the Learning and Development Unit as a Learning Advisor and Training Officer; and

Whereas, Kathy transitioned again in 2014 to the role of Medical Management Consultant in the Medical Management Unit, later demonstrating her commitment to State Fund values with her role as Chair of the Disability Advisory Committee; and

Whereas, Kathy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Kathy Ornelas our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

KIM WELCH

Whereas, Kim's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Kim began her career in 1987 as an Office Assistant in the Stockton Claims Office; and

Whereas, Kim was valued early on for her hard work and dedication, earning praise as she rose through the organization and eventually promoting to Assistant Claims Manager in 2004; and

Whereas, Kim proved a great asset to the Stockton management team where she supervised a return to work specialty team and trained new adjusters; and

Whereas, Kim earned many awards and accolades during her career, including several achievement awards and two PACE awards; and

Whereas, Kim has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Kim Welch our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

PAUL WILLIAMS

Whereas, Paul's devotion to duty has played an important role in the success of State Fund for more than 40 years; and

Whereas, Paul began his career at State Fund in 1981 as a Sales Representative in the Fresno Office; and

Whereas, Paul excelled in sales and customer service, often placing in the top 20% for sales production, earning the distinction of membership in the Million Dollar Club; and

Whereas, Paul joined the Fresno Loss Control Department in 2004, earning the admiration of the California Farm Bureau for his outreach work training more than 325 employers and employees; and

Whereas, Paul promoted in 2010 to Senior Loss Control Representative, bringing his valuable expertise to State Fund clients and Safety and Health Services; and

Whereas, Paul has always understood the importance of State Fund's purpose and values, excelled in all his roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Paul Williams our best wishes for a happy retirement and our appreciation for his dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective December 31, 2021, of

KATHY YOSHIDA

Whereas, Kathy's devotion to duty has played an important role in the success of State Fund for more than 31 years; and

Whereas, Kathy began her career in 1990 as a Worker's Compensation Claims Adjuster in the Arcadia Office, earning the Adjuster of the Year Award for Arcadia in 1991; and

Whereas, Kathy promoted to Assistant Claims Manager in 1993, where she was recognized for exceptional communication skills and relationship building abilities; and

Whereas, Kathy received Supervisory Recognition Awards in 2000 and 2003; and

Whereas, Kathy held leadership roles in important initiatives working with MPN and regulatory teams within the Claims Medical and Regulatory Division; and

Whereas, Kathy has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Kathy Yoshida our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective January 12, 2022, of

CHERYL SUTHERLAND

Whereas, Cheryl's devotion to duty has played an important role in the success of State Fund for 33 years; and

Whereas, Cheryl began her career in 1990 as a Workers' Compensation Insurance Representative in the Claims Department of the Riverside Office; and

Whereas, Cheryl quickly earned promotions and awards, and by 2010 became Claims Manager at Riverside Office; and

Whereas, Cheryl promoted in 2013 to the role of Program Manager of the consolidated Inland Empire/San Diego Regional Claims Operations; and

Whereas, Cheryl success went beyond her assigned location as she emerged as a leader among her peers in developing innovative solutions and leadership seminars for all of Regional Claims; and

Whereas, Cheryl has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Cheryl Sutherland our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective March 3, 2022, of

LINDA THOMSON

Whereas, Linda's devotion to duty has played an important role in the success of State Fund for more than 33 years; and

Whereas, Linda began her career in 1989 as a Workers' Compensation Insurance Technician Counter Representative in the Los Angeles District Office; and

Whereas, Linda transferred to the Oxnard Office in 1999 and by 2003 promoted to Assistant Claims Manager; and

Whereas, Linda received many accolades and recognitions for outstanding achievement throughout her career, with leaders often noting tough assignments that Linda handled without showing how difficult the assignments were; and

Whereas, Linda transferred to the Sacramento State Contracts unit in 2012, again delighting leaders with her dedication and grace; and

Whereas, Linda has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Linda Thomson our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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IN APPRECIATION

Whereas, the Board of Directors of the State Compensation Insurance Fund, of the State of California, has been officially advised of the retirement, effective August 2, 2022, of

ERIN CHIN

Whereas, Erin's devotion to duty has played an important role in the success of State Fund for more than 30 years; and

Whereas, Erin began her career in 1987 as a Payroll Auditor in the San Francisco District Office, quickly transitioning to the Personnel Office, known now as Human Resources, that would become her career touchstone; and

Whereas, Erin retired as the first and only Vice President of the HR Business Partner team having pioneered that function since its 2014 inception; and

Whereas, Erin was instrumental in the Annual People Review process, Performance Award program, and our Annual Engagement Survey and Follow-Up; and

Whereas, Erin's impact on State Fund contains initiatives and accolades too numerous to mention here; and

Whereas, Erin has always understood the importance of State Fund's purpose and values, excelled in all her roles, and embraced new challenges; therefore be it

Resolved, by the Board of Directors of the State Compensation Insurance Fund, in regular meeting assembled February 24, 2022 in California, that we extend to Erin Chin our best wishes for a happy retirement and our appreciation for her dedication to duty in advancing the best interests of State Fund, its policyholders, and their employees.

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