



**Claims Handling:**

- 1) Is there a set procedure for reporting claims? Yes  No
- 2) Is there a formal written accident investigation report? Yes  No
- 3) Do you currently participate in a MPN program to control claim costs? Yes  No

**Personnel Practices:**

- 1) New-hire orientation program: Yes  No  Is the orientation documented? Yes  No
- 2) Owner is active in daily operations: Yes  No
- 3) Employee Handbook: Yes  No
- 4) Post-accident drug testing: Yes  No
- 5) Job specific training: Yes  No
- 6) Performance Appraisals: Yes  No
- 7) Wellness program in place: Yes  No
- 8) Are any of the following benefits provided?
  - Medical: No  Yes: Employer contribution: \_\_\_\_% Percentage of employees enrolled: \_\_\_\_%
  - Retirement: No  Yes: Employer contribution: \_\_\_\_% Percentage of employees enrolled: \_\_\_\_%
- 9) Any other information in regard to employee benefits? If so, please provide those details: \_\_\_\_\_

**Employer-Employee Relationship:**

- 1) Employee Turnover Rate (Annually): \_\_\_\_% Average Tenure of Employees (in # of years): \_\_\_\_\_
- 2) Number of employees hired:
  - Full Time (annual): \_\_\_\_ Payroll Estimate: \$ \_\_\_\_\_
  - Part Time/Seasonal: \_\_\_\_ Payroll Estimate: \$ \_\_\_\_\_
  - No. of seasonal Employees: \_\_\_\_ Seasonal Employee Period (From Month: \_\_\_\_\_ to Month: \_\_\_\_\_)

**Safety Program/Practices which are implemented and enforced:**

- 1) Fall Protection Plan: Yes  No  N/A
- 2) Heat and illness prevention program: Yes  No  N/A
- 3) Extreme temperature program meets Cal OSHA Requirements: Yes  No  N/A
- 4) Respiratory program: Yes  No  N/A
- 5) Driver safety training plan: Yes  No  N/A
- 6) Forklift training & safety plan: Yes  No  N/A 
  - If Yes – Annual Certification required:** Yes  No  N/A
- 7) MSDS available for all chemicals/products used: Yes  No  N/A
- 8) Written Lockout/Tag out/Block out Procedures: Yes  No  N/A
- 9) Hazardous chemicals safety plan: Yes  No  N/A
- 10) Confined spaces plan: Yes  No  N/A
- 11) Active safety incentive program for all employees: Yes  No  N/A
- 12) Are supervisors held accountable for a safe work environment? Yes  No  N/A
- 13) Is there a dedicated full time safety manager? Yes  No  N/A

**If Yes – Please provide:**

Name: \_\_\_\_\_ Title: \_\_\_\_\_

- 14) Safety meetings are conducted:  Daily  Weekly  Monthly  Quarterly  Does not conduct Safety Meetings  
Are safety meetings documented? Yes  No

- 15) Personal Protective equipment provide to all employees: No  Yes, please list types: \_\_\_\_\_

- 16) Employee to Supervisor ratio: \_\_\_\_ / \_\_\_\_

- 17) What loss prevention recommendations has the insured implemented?  Loss control service has not been performed.

Year implemented: \_\_\_\_\_  
[Text here]

**Machinery and Equipment:**

- 1) Please list the types of machinery/equipment used: \_\_\_\_\_ N/A
- 2) Are all equipment operators certified? Yes  No
- 3) Is all machinery/equipment properly guarded: Yes  No
- 4) Age of equipment in years:  0-5  5-10  10-20  20+
- 5) Condition of the equipment:  Excellent  Good  Average  Poor
- 6) Who is responsible for maintaining machinery?  Insured  Contractor  Other: \_\_\_\_\_

**Is there any other information about your company, operations, or practices you have implemented which could have an impact on mitigating injuries?**

[Text here]