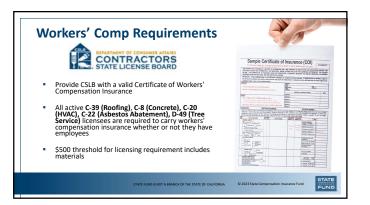


## Workers' Compensation for Contractors and Construction Attendee Handout



Our Spe	akers					
				9.		
Vanessa Zamora Executive Underwriter Regional Operations	Richard Chou Underwriter Regional Operations	Kimberly Brunson Senior Payroll Auditor Premium Audit	Julie Lavezzari Senior LP Engineer Safety & Health	Denise Flatt Loss Prevention Specialist Safety & Health		
STATE FUND IS NOT A BRANCH OF THE STATE OF CHLFORMA © 2023 State Compensation Insurance Fund						



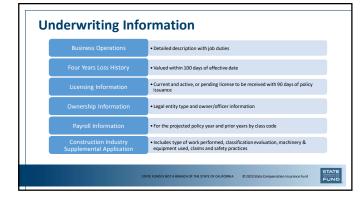
### **Worker Employment Status**

California Labor Code §2750.5

- If a person performs services that; requires a license pursuant to Chapter 9 of Division 3 of the Business and Professions Code
- Business and Professions Code
   and that person does not have that license,
- that person is considered an employee











## **Special Rules Classifications**

5146 - Cabinetry & Trim N.O.C. 5107 - Doors & Windows

Both class codes specifically require that no framing or structural work be done in connection with the same job or project location.





#### **Supervisors**

Supervisors that are directly responsible for the day-to-day operations would generally be classified the same as those they are supervising.

5606 – Executive Level Supervisor

- all construction operations subcontracted to licensed contractors and no payroll developed under any construction classification
- two levels of supervision between the workers performing the actual labor



## **Premium Audit**

At the end of your policy period State Fund conducts an audit to review your payroll and ensure that you are charged the correct amount of premium for the policy term.

Premium audits also update any details that may affect coverage and rates.

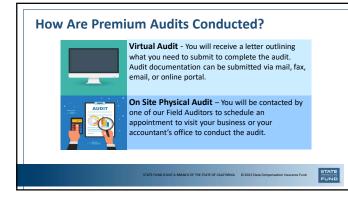


### **Audit Requirements**

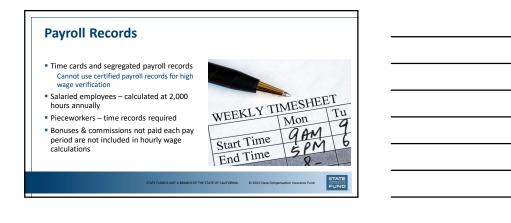
#### It's Part of Your Policy

- Your policy contractually requires annual audits
- State Fund conducts voluntary audits through payroll reporting requirements

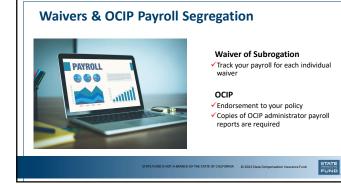


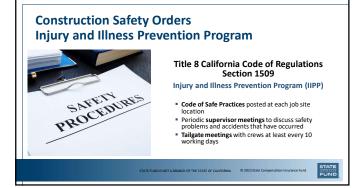






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# Additional Construction Administrative Requirements Cal/DSHA Form 300 (Rev. 7/2007) Appendix A Log of Work-Related Injuries and Illnesses

- Heat Illness Prevention Program Hazard Communication Program Safety Data Sheets
- Respiratory Protection Program
- Hazardous Energy Controls
- Fall Protection Plan (if applicable)
- OSHA 300 logs
- Training & Inspection Records

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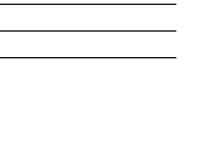
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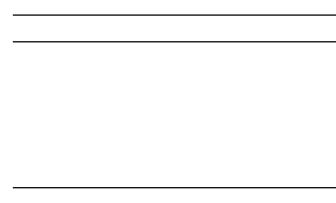
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Cal/OSHA's website is a great resource for these reporting requirements. https://www.dir.ca.gov/dosh/construction-guide-summary.html
















## **Construction Safety Resources**

- Monthly Safety Meetings: Over 200 Safety Meeting Topics Sign Up for Monthly Safety Meeting Emails Topics include Fall Prevention, Ladder Safety, and Construction Site General Safety
- On demand webinars:
- Heat Illness (English and Spanish)
  Ergonomics in Construction
  Top 10 Most Cited Cal/OSHA Standards in Construction
- Wildfire Smoke

Available now on SafeAtWorkCA.com





## State Fund's Online Safety University™

Free Safety Training for State Fund Policyholders

Occupational safety training with access to learning management dashboard

(800) 675-2667 or email us at <u>SafetySupport@scif.com</u>



